

APPENDIX

D

January 24, 2017

New Moon Farms, LLC
308 Scotland Road
Havana, FL 32333

Dear Ms. Kirkland,

New Moon Farms, LLC is pleased for our site to have made it through the Phase 2 of the Strategic Sites Inventory program and to be in consideration as part of the four-county Freight Logistics Zone study being conducted in Gadsden, Liberty, Gulf and Franklin counties. As you are aware, the 567 acres of New Moon Farms, LLC, in combination with the 53 acres of Clara Farm, Inc in Gadsden County have successfully completed the Phase II desktop Engineering and Environmental due diligence of the program. Together, these parcels, designated as Site 001 in the Gadsden County Development Council work, have received a conceptual rail layout from the Genesee & Wyoming Railroad as depicted in Attachment 1.

Going forward New Moon Farms, LLC is preparing for Phase III designation to include, but not limited to, a conceptual property subdivision plan, proposed designation as highest and best use as an Intermodal Logistics Center (ILC) and the establishment of an Option Agreement with the Gadsden County Development Council to position the site for sale at a competitive price and for public grant funds to continue into Phase IV due diligence, to include, but not limited to a Phase I Environmental permit.

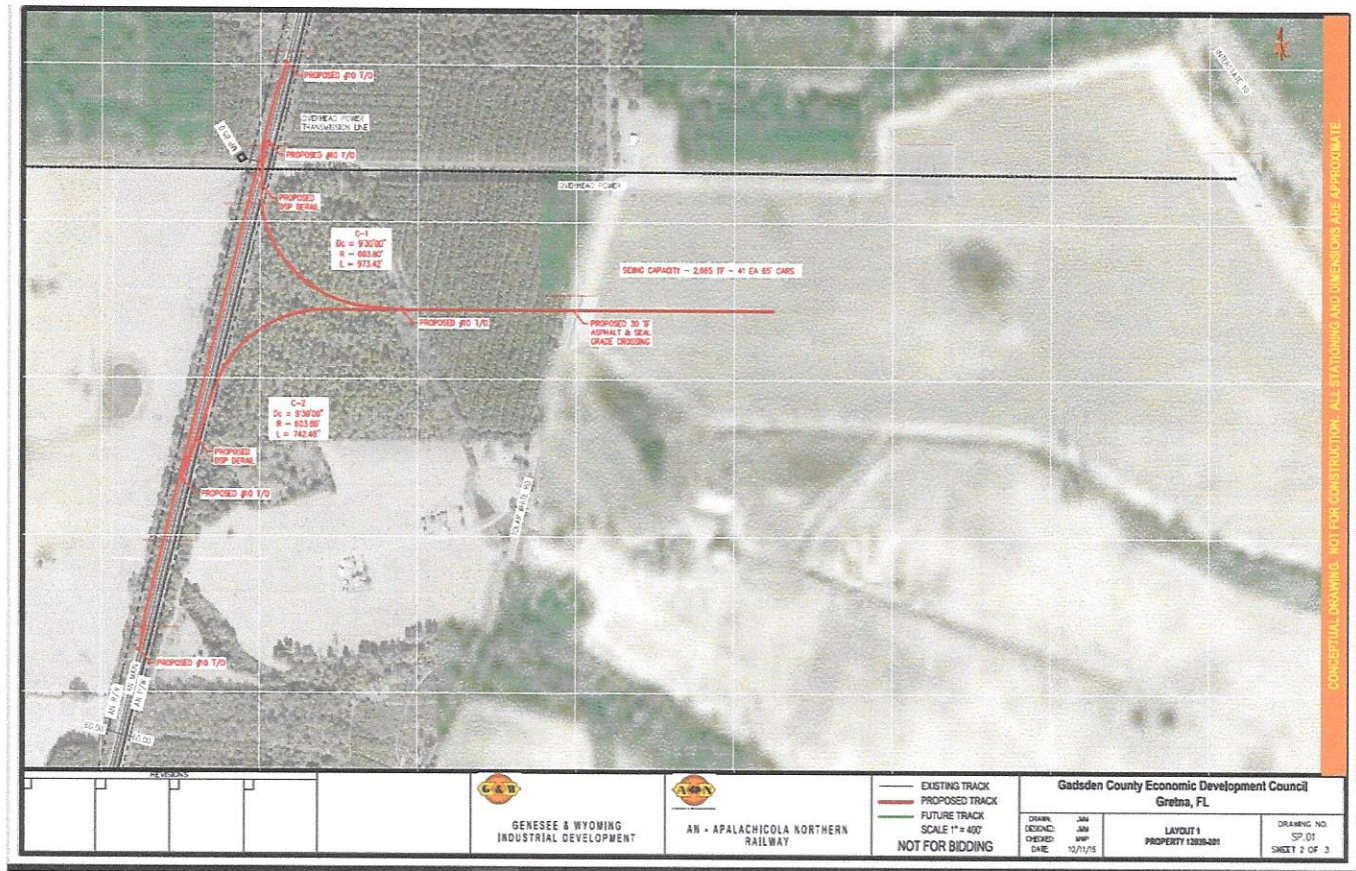
Thank you for bringing to our attention the work you are doing to position this region as Manufacturing, Logistics and Distribution Corridor of Florida. We are pleased to be a part of this process and to better understand where we can play an important role in bringing jobs to North Florida.

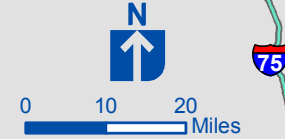
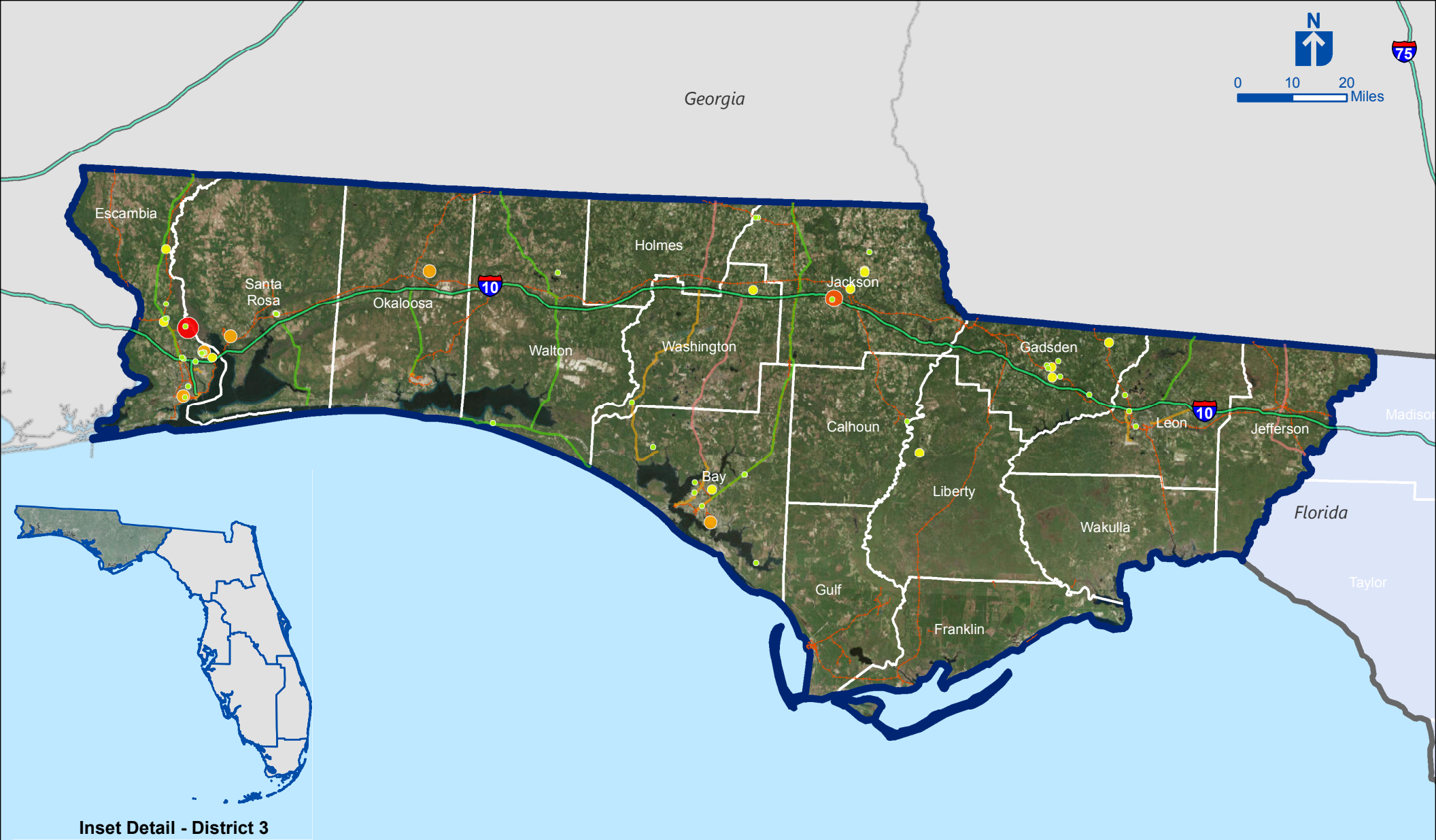
Sincerely,

A handwritten signature in blue ink, appearing to read "Alvaro Gamboa".

Alvaro Gamboa, Principal
New Moon Farms, LLC

Attachment 1





Contact: Transportation Statistics, Freight and Modal Data Program,
December, 2015. Website: www.dot.state.fl.us Phone: (850) 414-4848

Source: 2015 data obtained from Lizette Kelley, Florida Department of
Revenue (DOR) Property Tax Oversight Research and Analysis Office.

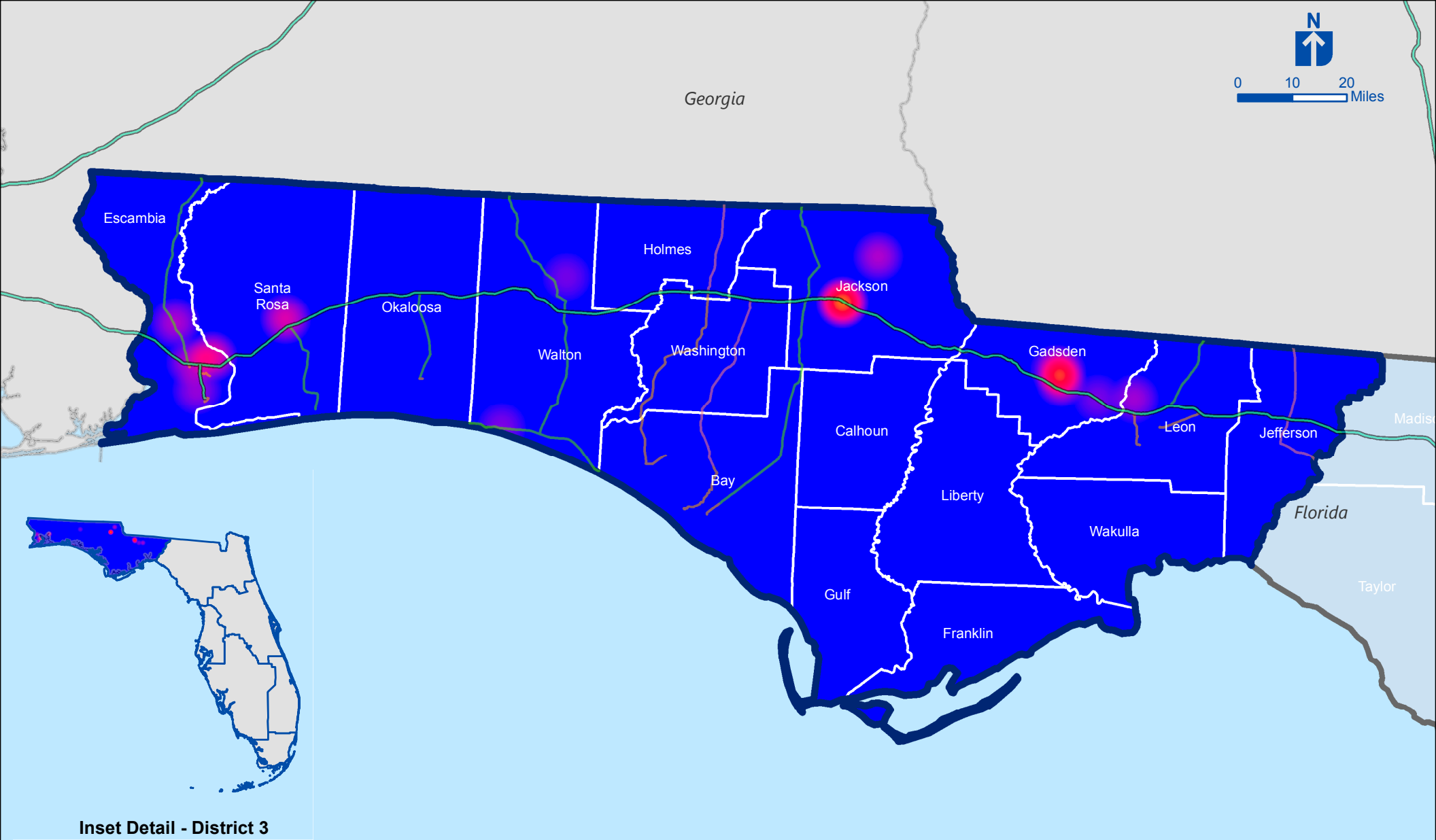
Note: Use Code 48 properties are defined by local property appraisers
as warehousing, distribution terminals, trucking terminals, or van and
storage warehousing. Square footage estimate is derived from DOR's
"TOT_LVG_AREA" field, defined as the total living or usable area of all
buildings on each parcel.



District 3 Freight Facilities - Use Code 41-49 Facilities Larger than 100,000 sq ft

Square Footage
 >1,000,000
 100,000 - 250,000

Interstate
 SIS Corridor
 Emerging SIS
 SIS Connector
 Railroads
 Counties



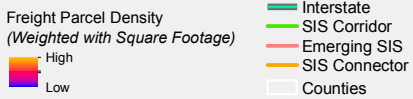
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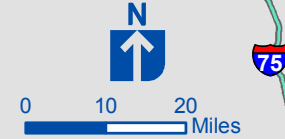
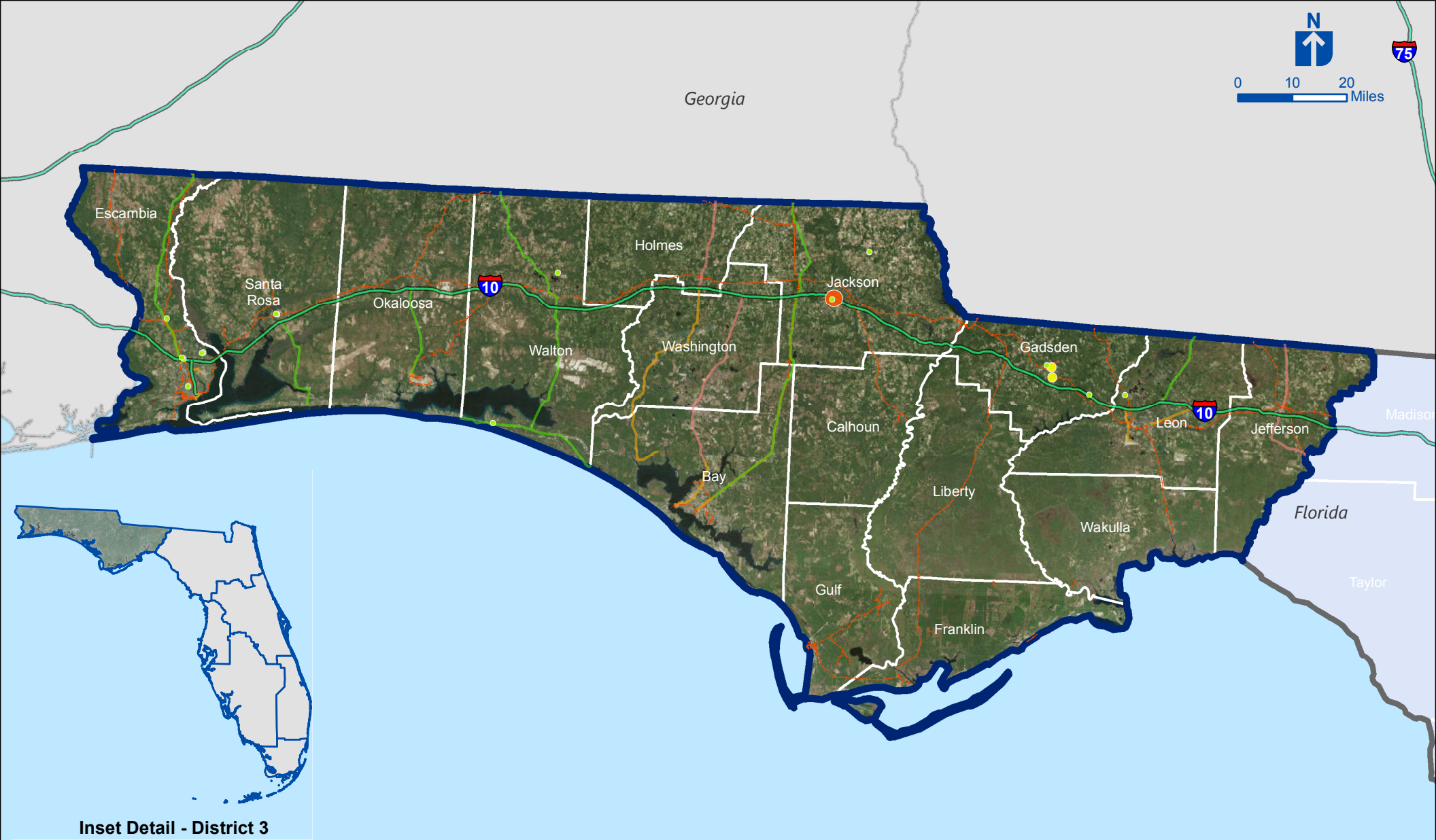
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District 3 Weighted Heat Map - Use Code 41-49 Facilities Larger than 100,000 sq ft





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December, 2015. Website: www.dot.state.fl.us Phone: (850) 414-4848

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District 3 Freight Facilities - Use Code 48 Facilities Larger than 100,000 sq ft

Square Footage
 >1,000,000
 100,000 - 250,000

Interstate
 SIS Corridor
 Emerging SIS
 SIS Connector
 Railroads
 Counties



BUSINESS INCENTIVE GRANT PROGRAM

The Gadsden County Board of County Commissioners has determined that the expenditure of funds through grants to private enterprises for the expansion of existing businesses and the attraction of new businesses will enhance the economic tax base of the County; afford high quality employment opportunities to Gadsden County citizens; and support the provision of public services, infrastructure, facilities, and capital improvements in Gadsden County; and that the achievement of economic development goals through the provision of grants to private enterprises for the expansion of existing businesses, the development of speculative space, and the attraction of new businesses will protect the public health, safety, and welfare of the citizens of Gadsden County and is a proper public and county purpose.

In order to achieve this public purpose and support the need of private business to provide employment opportunities to the citizens of Gadsden County, and to assist in the maintenance of a stable economy, tax base, and standard of living, the Board created this Grant Program to award reasonable financial grants to private enterprises for a period up to seven years upon the conclusion of capital improvements and proposed annual job creation.

To encourage new job creation and employment diversification and to enhance wealth generation in the County, the following targeted industry sectors have been determined to most likely provide the greatest opportunity to enhance the economic environment of Gadsden County and, as such, will receive extra points in the evaluation of the Grant Application and potentially affect the calculation of a Grant award.

Manufacturing (NAICS Codes 31-39)

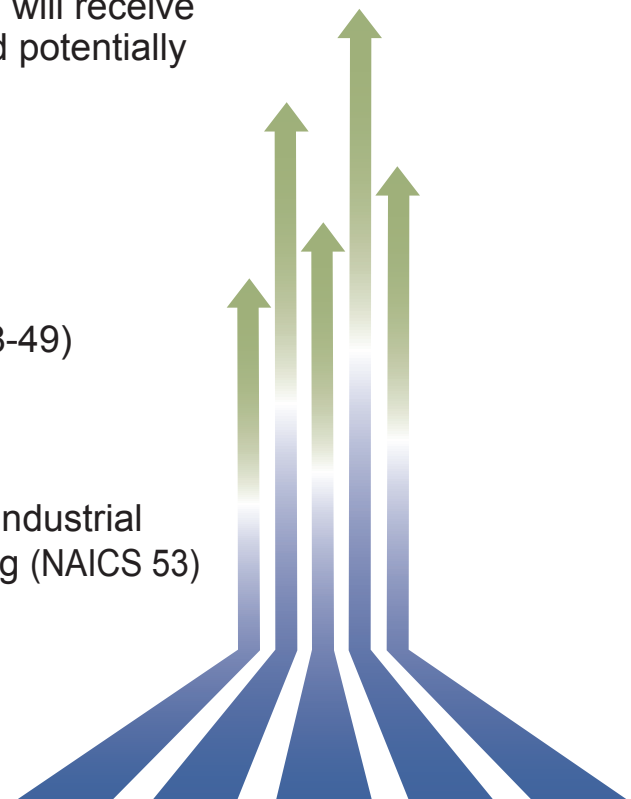
Wholesale Trade (NAICS Codes 41-43)

Transportation and Warehousing (NAICS Codes 48-49)

Information (NAICS Code 51)

Construction, Mining, and Forestry, Commercial & Industrial
Machinery and Equipment Rental and Leasing (NAICS 53)

Professional, Scientific, and Technical Services
(NAICS Code 54)



FOR EXISTING BUSINESS OR INDUSTRY

PROJECT CRITERIA		POINTS
TARGET INDUSTRY An Applicant within a Target Industry Sector as identified on Page 1		2.0
CAPITAL INVESTMENT Points shall be awarded for Capital Investment in Gadsden County.	●\$10,000 - 50,000 ●\$50,001 - 100,000 ●\$100,001 - 500,000 ●\$500,001 and up	1.0 2.0 3.0 4.0
CONSTRUCTION OF NEW FACILITY Points shall be awarded for the construction of new facilities in Gadsden County.	●Up to 5,000 Sq. Ft. ●5,001 - 10,000 Sq. Ft. ●10,001 - 20,000 Sq. Ft. ●20,001 Sq. Ft. or more	1.0 2.0 3.0 4.0
NEW JOBS Points shall be awarded for the creation of new Full-time Equivalent Jobs in Gadsden County.	●Up to 5 new Full-time employees ●6 - 15 new Full-time employees ●16 - 30 new Full-time employees ●Over 30 new Full-time employees	1.0 2.0 3.0 4.0
WAGE RATES Points shall be awarded for the payment of above-average wage rates for new Full-time Equivalent Jobs in Gadsden County.	●100% - 114.9% avg. wage rate ●115% - 119.9% avg. wage rate ●120%-124.9% avg. wage rate ●125% or higher avg. wage rate	1.0 2.0 3.0 4.0
PROXIMITY TO EXISTING UTILITIES Points shall be awarded for proximity to existing central potable water and sewer system lines. (both must be available within distance)	●¼ of a mile or less ●No greater than ½ of a mile ●No greater than 1 mile	5.0 2.5 1.0
LOCATION An Applicant that will expand within the boundaries of an Underutilized Business Zone.*		2.0

Considerations for a Grant award up to the following amounts based on the number of points received and the projected return on public investment:

POINT TOTAL RANGE	ECONOMIC DEVELOPMENT GRANT RANGE
APPLICANT RECEIVING BETWEEN 7.0 AND 9.9 POINTS	●Up to 75% of the general additional ad valorem taxes for 2 Years ●Up to 50% of the tangible personal property taxes for 2 Years ●Up to 25% of the infrastructure fees (roads, utilities)
APPLICANT RECEIVING BETWEEN 10.0 AND 12.9 POINTS	●Up to 75% of the general additional ad valorem taxes for 3 Years ●Up to 50% of the tangible personal property taxes for 3 Years ●Up to 50% of the infrastructure fees (roads, utilities)
APPLICANT RECEIVING 13 POINTS OR HIGHER	●Up to 75% of the general additional ad valorem taxes for 4 Years ●Up to 50% of the tangible personal property taxes for 4 Years ●Up to 75% of the infrastructure fees (roads, utilities) ●Up to 1% of the payroll taxes for 1 Year for new to Gadsden County FTE Jobs

The Board may elect to calculate the Grant award based on increased percentages of up to 100% of the general county portion of the additional ad valorem taxes, and up to 75% of the general county portion of the tangible personal property taxes, for the applicable time period as a result of the capital investment in the Project approved in the Application.

FOR NEW BUSINESS OR INDUSTRY

PROJECT CRITERIA		POINTS
TARGET INDUSTRY An Applicant within a Target Industry Sector as identified on Page 1		2.0
CAPITAL INVESTMENT Points shall be awarded for Capital Investment in Gadsden County.	<ul style="list-style-type: none"> ●\$10,000 - 100,000 ●\$100,001 - 1,000,000 ●\$1,000,001 - 10,000,000 ●\$10,000,001 and up 	1.0 2.0 3.0 4.0
CONSTRUCTION OF NEW FACILITY Points shall be awarded for the construction of new facilities in Gadsden County.	<ul style="list-style-type: none"> ●10,000 - 25,000 Sq. Ft. ●25,001 - 50,000 Sq. Ft. ●50,001 - 100,000 Sq. Ft. ●100,001 Sq. Ft. or more 	1.0 2.0 3.0 4.0
NEW JOBS Points shall be awarded for the creation of new Full-time Equivalent Jobs in Gadsden County.	<ul style="list-style-type: none"> ●5 - 29 new Full-time employees ●30 - 69 new Full-time employees ●70 - 99 new Full-time employees ●Over 100 new Full-time employees 	1.0 2.0 3.0 4.0
WAGE RATES Points shall be awarded for the payment of above-average wage rates for new Full-time Equivalent Jobs in Gadsden County.	<ul style="list-style-type: none"> ●100% - 114.9% avg. wage rate ●115% - 119.9% avg. wage rate ●120%-124.9% avg. wage rate ●125% or higher avg. wage rate 	1.0 2.0 3.0 4.0
PROXIMITY TO EXISTING UTILITIES Points shall be awarded for proximity to existing central potable water and sewer system lines as follows (both must be available within distance)	<ul style="list-style-type: none"> ●1/4 of a mile or less ●No greater than 1/2 of a mile ●No greater than 1 mile 	5.0 2.5 1.0
LOCATION - Expand within the boundaries of an Underutilized Business Zone.*		2.0
OWNERSHIP - In a targeted industry sector and owned in whole or in part by a County Resident.		1.0

Considerations for a Grant award up to the following amounts based on the number of points received and the projected return on public investment:

POINT TOTAL RANGE	ECONOMIC DEVELOPMENT GRANT RANGE
APPLICANT RECEIVING BETWEEN 8.0 AND 12.9 POINTS	<ul style="list-style-type: none"> ●Up to 75% of the general additional ad valorem taxes for 2 Years ●Up to 50% of the tangible personal property taxes for 2 Years ●Up to 25% of the infrastructure fees (roads, utilities)
APPLICANT RECEIVING 13 POINTS OR HIGHER	<ul style="list-style-type: none"> ●Up to 75% of the general additional ad valorem taxes for 4 Years ●Up to 50% of the tangible personal property taxes for 4 Years ●Up to 75% of the infrastructure fees (roads, utilities) ●Up to 1% of the payroll taxes for 1 Year for new to Gadsden County FTE Jobs

The Board may elect to calculate the Grant award based on increased percentages of up to 100% of the general county portion of the additional ad valorem taxes, and up to 75% of the general county portion of the tangible personal property taxes, for the applicable time period as a result of the capital investment in the Project approved in the Application.

FOR SPECULATIVE SPACE

PROJECT CRITERIA		POINTS
CONSTRUCTION OF NEW FACILITY Points shall be awarded based on the construction of new square footage available for occupancy.	•10,000 - 20,000 Sq. Ft. •20,001 - 50,000 Sq. Ft. •50,001 - 100,000 Sq. Ft. •100,001 Sq. Ft. or more	1.0 2.0 3.0 4.0
PROPOSED CONSTRUCTION - Proposing the construction of new office or industrial facilities.		2.0
LAND USE - Proposing to utilize land that has been vacant for five or more years.		1.0
PROXIMITY TO EXISTING UTILITIES Points shall be awarded for proximity to existing central potable water and sewer system (both must be available within distance)	•¼ of a mile or less •No greater than ½ of a mile •No greater than 1 mile	5.0 2.5 1.0
LOCATION - Expand within the boundaries of an Underutilized Business Zone.*		2.0

Considerations for a Grant award up to the following amounts based on the number of points received and the projected return on public investment:

POINT TOTAL RANGE	ECONOMIC DEVELOPMENT GRANT RANGE
APPLICANT RECEIVING BETWEEN 5.0 AND 8.9 POINTS	•Up to 75% of the general additional ad valorem taxes for 2 Years •Up to 25% of the infrastructure fees (roads, utilities)
APPLICANT RECEIVING 9.0 POINTS OR HIGHER	•Up to 75% of the general additional ad valorem taxes for 4 Years •Up to 50% of the infrastructure fees (roads, utilities)
The Board may elect to calculate the Grant award based on increased percentages of up to 100% of the general county portion of the additional ad valorem taxes to be paid by Grant recipient for the applicable time period as a result of the improvements made to the real property that is the site of the Project approved in the Application.	

* Underutilized Business Zone means a specifically defined area to stimulate economic development and employment growth in distressed areas, including Community Redevelopment Areas, HUB Zones, Enterprise Zones, Brownfields and other similar areas created under federal, state or County designation.



Gadsden County Economic Development Incentive Application

Applicant's Name:

Federal Employer Identification Number:

State Sales Tax Registration Number:

Current Company Headquarters:

Address

City

State

Zip Code

Primary Contact Person:

Primary Contact Person Title:

Address

City

State

Zip Code

Business Phone Number

Fax Number

Cell Number

E-mail

The company requires confidentiality in its requests for consideration on economic incentives. ☒ Yes ☐ No

If the applicant answers "Yes" with respect to requesting confidentiality in its request for consideration on economic incentives, then the following authorization is required:

The applicant authorizes the disclosure, and covenants to hold the County, and its officials and employees and the Public Agency and its members, attorney, and staff harmless and release them from any liability that they incur, should they or any of them disclose information or records that the applicant has requested be kept confidential in the manner, and to the extent that is set forth in Section 288.075, Florida Statutes, when such disclosure is later requested or authorized by the applicant, when such information and records are no longer exempt from disclosure under the provisions of Section 288.075, Florida Statutes, when such disclosure results from an order, requirement or request, by, or from, a court of competent jurisdiction, or a Florida agency or department, or when such disclosure is required or authorized to be disclosed by this Ordinance, as amended from time to time.

Description of the primary and secondary business activities the company is engaged in:

Type of Facility Development: ☒ new ☐ expansion ☐ speculative

If speculative space, what is the intended use:

Date construction is projected to begin:

Date facility will be complete and operational:

Estimated Square Footage of Facility Under Roof H/C:

Number of full time employees to be employed:

Total number of full time employees currently employed:

4-digit SIC Code for all activities included in the project:

Will the applicant be applying for other local, State, or Federal grants and/or incentives? If so, please define:

An explanation of the type of employment proposed and the average annual pay rate (please provide a list of positions and the wage rate for each position):

Capital Investment Values:

Real Property

Facility Value

Infrastructure to be public

Infrastructure private

Tangible assets

Description of the proposed project explaining the desire to expand, locate or build within Gadsden County. A brief statement explaining the role that the County's Economic Development Grant will play in the decision of the applicant to locate or expand its' business in the County:

Submit a Site Plan:

Location map identifying the proposed location and property boundaries with an explanation of of the possible transportation impacts.

Applicant Signature and Title

Date



Beth Kirkland, CEcD
Executive Director

2140 W. Jefferson Street
Quincy, FL 32351

(850) 212-1056

BethKirkland@GadsdenFLDev.com



Apalachicola Regional Airport Strategic Commercial Land Development



CREATIVE IDEAS. PRECISELY DELIVERED.



KAAF – Apalachicola Regional Airport



Economic Development Efforts

- RESTORE Act Committee – FranklinCountyRESTORE.com
Dewberry and University of West Florida Haas Center
 - US Treasury \$23.6 million over 15 years; Year 1 payout - \$4.2M
- FG NW Regional Economic Development Strategy –
NorthwestFloridaFORWARD.com by TIP Strategies and University
of West Florida Haas Center, ARPC, WFRPC
 - Triumph Gulf Coast \$300 million first installment
- Gulf to Gadsden Freight Logistics Zone formation & Strategic
Industrial Sites Identification – Apalachee Regional Planning
Council, Leotta Location+Design, Marina Pennington - Planner
 - FDOT Priority Funding and ILC Development Funding programs
- Apalachicola Regional Airport Strategic Commercial Land
Development – BRPH with AVCON
 - FDOT Aviation Division grant can leverage RESTORE & Triumph funding

SCLDP Approach

- Leverage simultaneous economic development efforts
- AAC Interviews as input to the SWOT
- Prioritize opportunities for further evaluation
- Site Readiness, Highest & Best Use, and Talent Evaluation of Key Opportunities
- Determine value of recommending project(s) to Year 1 Restore Funding by May 2017
- Marketing recommendations for positioning the airport as a major economic engine in the county and the region

RAC Community Needs Assessment

Restoration & Protection of Natural Resources

- Protect and restore Apalachicola Bay
- Enhance marine/estuarine habitats and fisheries
- Increase oysters, estuarine and reef fish populations
- Improve surface water quality
- Restore habitat – oyster reefs, seagrasses, marshes
- Reduce overfishing
- Restore Frog Pond

Leveraging Simultaneous Economic Development Efforts

Workforce Development & Job Creation

- Increase availability of local jobs
 - Construction; aquaculture
 - Minority employment
- Support existing industries including tourism, commercial seafood, and working waterfronts
- Expand types and number of industries
- Diversify economy
- Identify workforce gaps
- Development of industry focused local workforce
- Local higher education and vocational opportunities
- Update and market existing assets:
 - Apalachicola Airport
 - G & W Railway Line
 - Carabelle - Thompson Airport
 - Carabelle Industrial Park

Infrastructure Benefitting the Economy or Ecological Resources

- Provide stormwater management and flooding controls
- Provide technology access - Wifi / Broadband internet
- Reduce nonpoint source pollution / stormwater runoff
- Reduce sedimentation (unpaved roads)
- Navigable waterway access / dredge management

Coastal Flood Protection & Related Infrastructure

- Disaster planning, response and recovery
- Flood protection / mitigation
- Enhance emergency services

Tourism, Recreational Fishing & Seafood

- Increase tourism opportunities and destinations
 - ecotourism
 - cultural and historic tourism
 - year round tourism
 - bicycle trails
- Oyster recovery
- Install artificial reefs
- Catch monitoring
- Public waterfront access, including public parking

OUR GUIDING PRINCIPLES

- ▶ Sustainable and enduring economic base
- ▶ Diversified industries and high wage employment growth
- ▶ Greater alignment of partner resources through regional collaboration
- ▶ Improving the vitality of all areas and populations in the region
- ▶ Strengthen beyond traditional economic engines



FOCUS AREAS

Northwest Florida Forward is built around five aspirational goals that serve as the key focus areas for future economic vitality and growth for the region.



Talent



Business Vitality



Infrastructure



Entrepreneurship & Innovation



Quality of Place

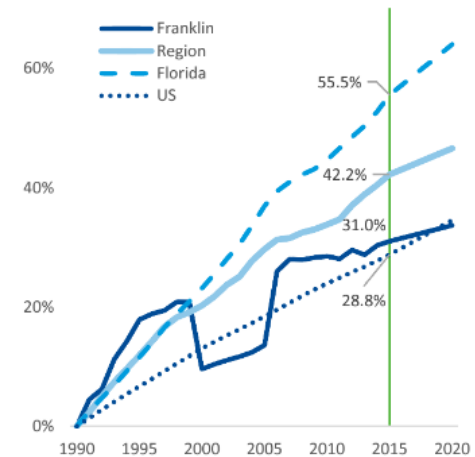


Leveraging Simultaneous Economic Development Efforts



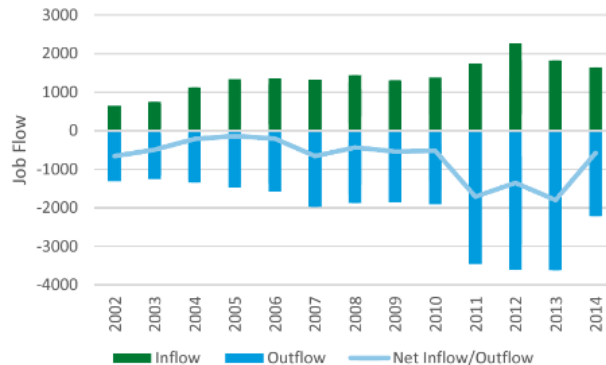
Key Demographic Indicators	Franklin*	Region	Florida	US
Population, 2015 ^{4,5}	11,761 (12)	1,096,420	20,271,272	321,418,820
Population change, 2010-2015, count	212 (7)	66,965	1,469,962	12,673,282
Population change, 2010-2015, percent	1.84% (7)	6.50%	7.82%	4.10%
Population, 2025 ^{4,5}	12,100 (12)	1,180,500	22,799,500	347,335,000
Population change, 2015-2025, percent	2.88% (13)	7.67%	12.47%	8.06%
Population per square mile, 2016 ^{4,5}	22 (12)	115	376	92
Median age ^{4,6}	42.4 (12)	39.0	40.7	37.2
Age composition ^{4,5} , 2015				
0-17 years	16.8% (12)	21.3%	20.5%	22.9%
18-64 years	63.5% (5)	62.7%	60.7%	62.2%
65+ years	19.7% (1)	16.0%	18.8%	14.9%
Education attainment ⁷ , 2014				
Less than high school	21.70% (10)	12.71%	13.50%	13.60%
Higher school graduate or above	78.40% (10)	87.33%	86.50%	86.30%
Associates' degree or above	21.30% (8)	33.29%	35.90%	37.20%
Bachelor's degree or higher	16.00% (7)	22.95%	26.80%	29.30%
Median household income ⁷ , 2014	\$37,815 (10)	\$48,567	\$47,212	\$53,482
Below poverty ⁷ , 2014	22.95% (12)	15.80%	16.67%	15.60%
*(Rank among 13-county region)				

Total Population Indexed to 1990^{4,5}

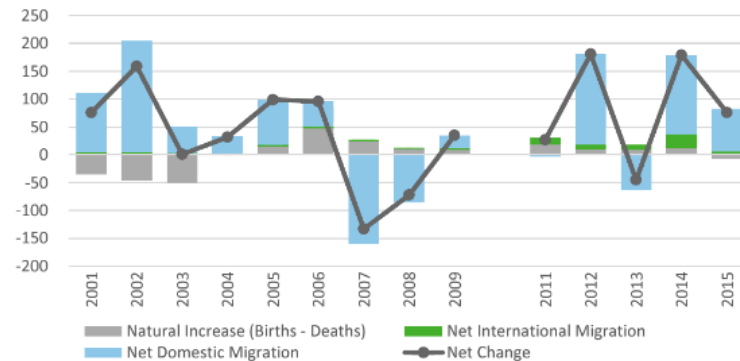


*Franklin County's decline in population growth rate from 2000-2005 is a result of inconsistencies in Census Bureau data.

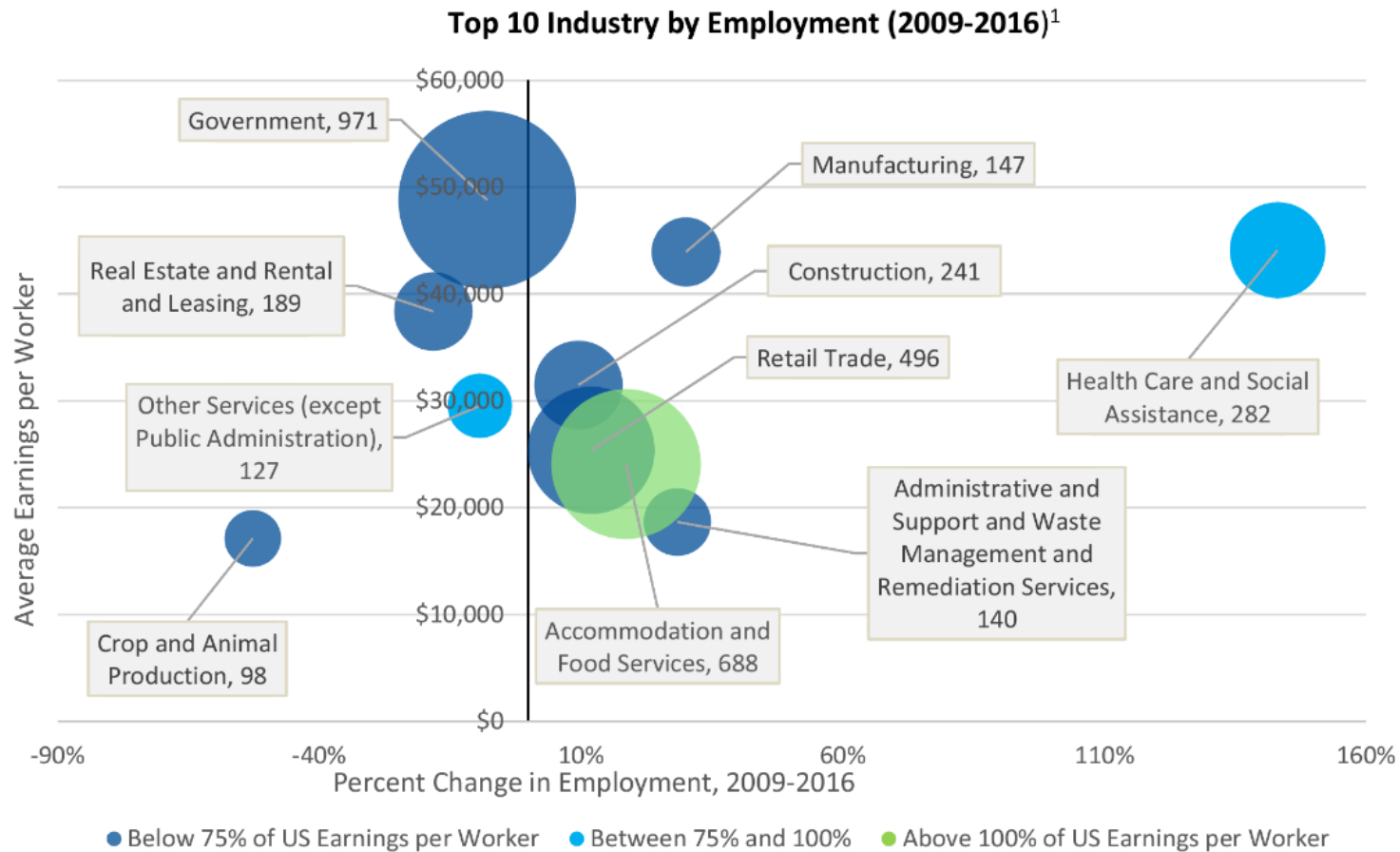
Commuting Trend Chart⁸



Annual Components of Resident Population Change (2001-2015)^{4,5}













Franklin County Demographic Snapshot






















Restaurants have seen largest employment increase and they pay above the US earnings per worker

Top 10 Industries by Employment (6-Digits NAICS)⁹

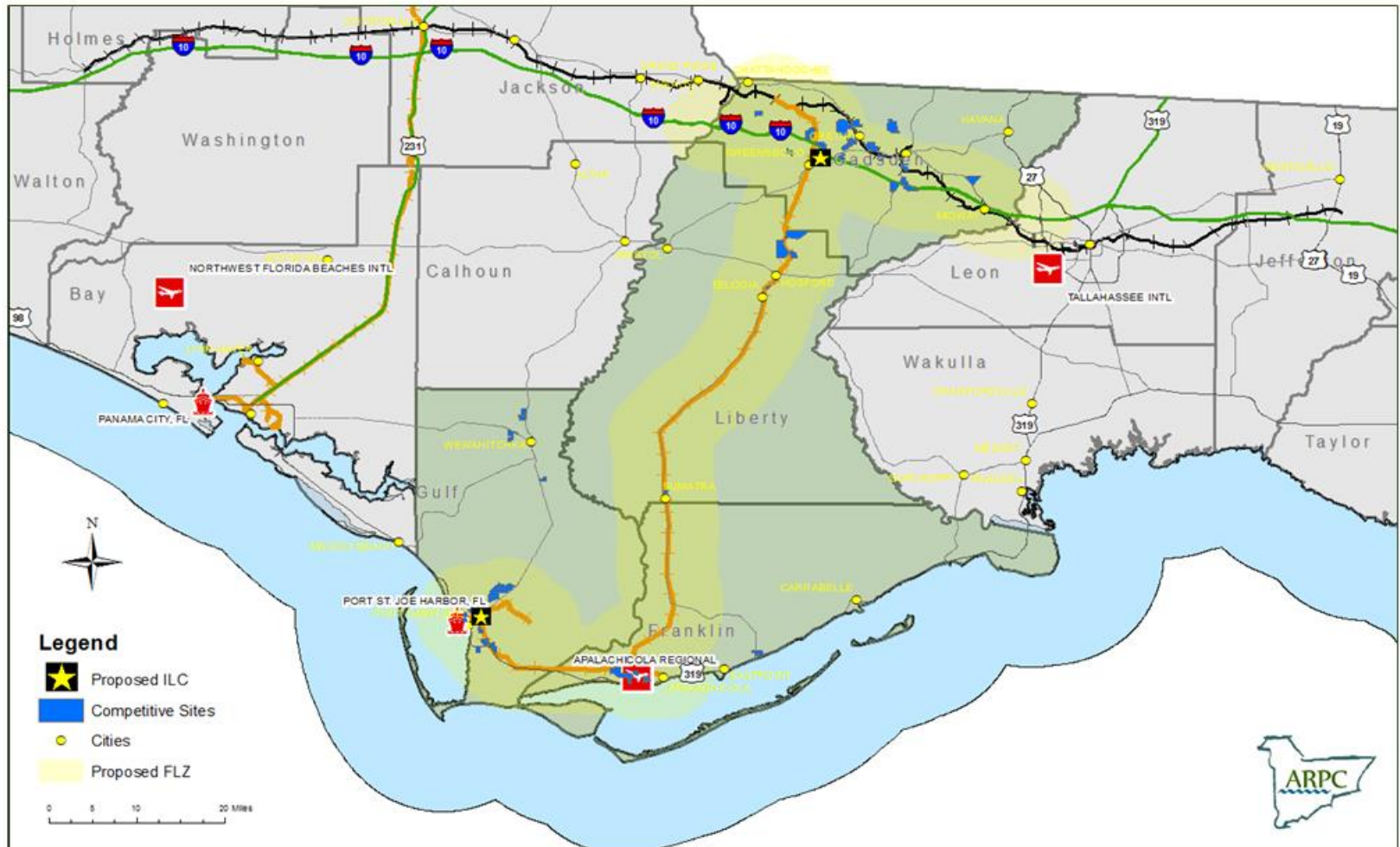
NAICS	Description	2016 Jobs	Forecast Growth, 2016-2021		2016 LQ (US = 1.00)	Current Total Earnings	Current National Total	Relative Earnings (US=1)
			Net	%				
722511	Full-Service Restaurants	435 	24	6%	3.36	\$25,066	\$23,036	1.09
902999	State Government, Excluding Education and Hospitals	418 	20	5%	7.61	\$51,817	\$80,713	0.64
903999	Local Government, Excluding Education and Hospitals	246 	17	7%	1.80	\$49,562	\$74,479	0.67
445110	Supermarkets and Other Grocery Stores	149 	0	0%	2.39	\$22,282	\$29,452	0.76
721110	Hotels (except Casino Hotels) and Motels	143 	8	6%	3.75	\$20,132	\$33,554	0.60
903622	Hospitals (Local Government)	137 	5	4%	8.56	\$48,759	\$84,074	0.58
311710	Seafood Product Preparation and Packaging	135 	12	9%	152.35	\$39,769	\$57,576	0.69
623110	Nursing Care Facilities (Skilled Nursing Facilities)	106 	57	54%	2.64	\$26,219	\$39,261	0.67
531311	Residential Property Managers	88 	-2	-2%	8.11	\$35,402	\$48,317	0.73
611110	Elementary and Secondary Schools	86 	20	23%	3.20	\$25,671	\$42,454	0.60

Top 10 Occupations by Employment (5-Digits SOC)⁹

SOC	Description	2016 Jobs	Forecast Growth, 2016-2021		Projected Annual Openings	2016 LQ (US = 1.00)	Median Hourly Earnings	National Median Hourly	Relative Earnings (US=1)
			Net	%					
33-3012	Correctional Officers and Jailers	230 	11	5%	9 	21.83	\$17.34	\$22.27	0.78
35-3031	Waiters and Waitresses	210 	6	3%	12 	3.33	\$12.15	\$9.92	1.22
41-2011	Cashiers	146 	-3	-2%	6 	1.68	\$9.21	\$9.72	0.95
41-2031	Retail Salespersons	117 	13	11%	7 	1.01	\$10.87	\$10.80	1.01
35-3021	Combined Food Preparation and Serving	115 	2	2%	4 	1.42	\$9.85	\$9.45	1.04
35-2014	Cooks, Restaurant	100 	8	8%	5 	3.36	\$10.87	\$11.48	0.95
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	87 	19	22%	6 	1.38	\$10.39	\$11.93	0.87
37-2012	Maids and Housekeeping Cleaners	80 	7	9%	4 	2.15	\$9.11	\$10.44	0.87
43-6014	Secretaries and Administrative Assistants	74 	1	1%	Insf. Data	1.10	\$13.83	\$16.52	0.84
49-9071	Maintenance and Repair Workers, General	72 	4	6%	3 	2.01	\$15.09	\$17.90	0.84

Significant need for job diversification



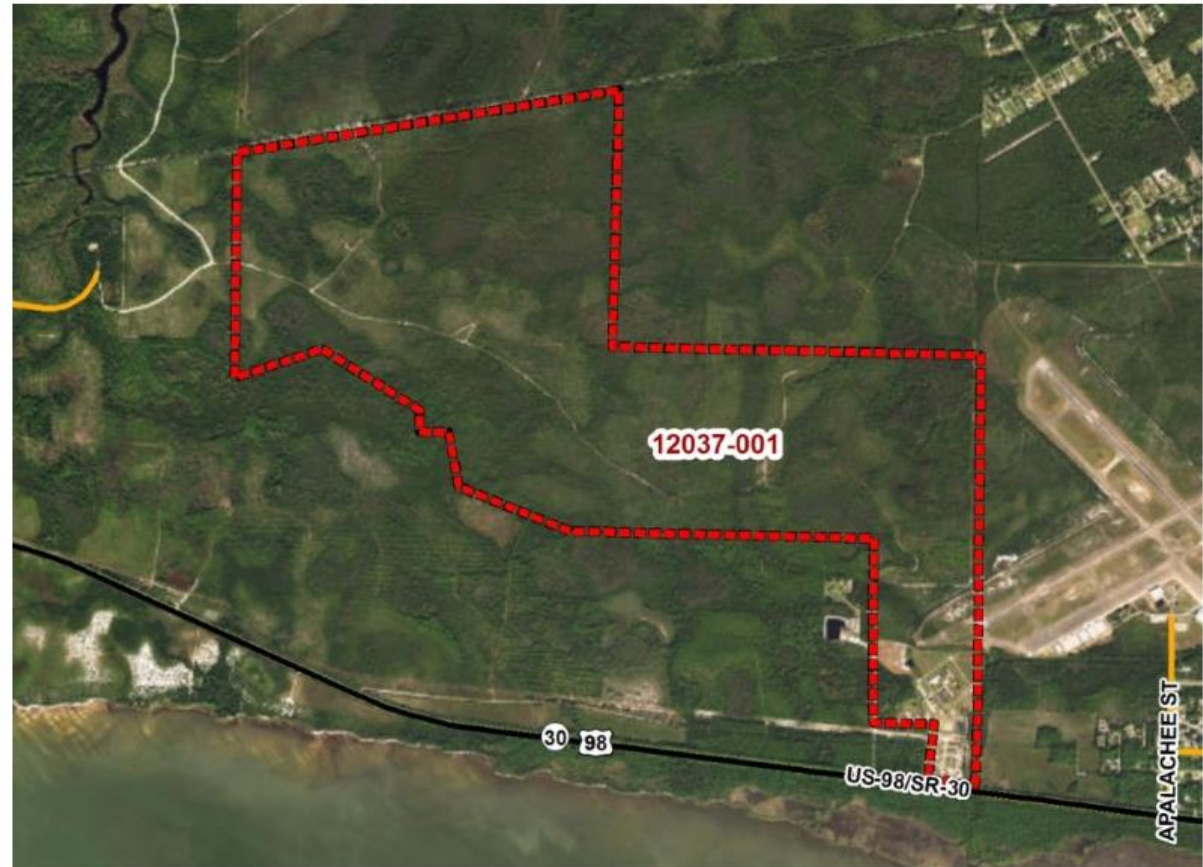


Gulf to Gadsden Freight Logistics Zone

Figure 6.7: Franklin County Site 12037-001

Multi-Owner 958 acre site:

- Iv-Nebraska
- Apalachicola
- State of Florida



FLZ Strategic Site Involving Rail, Work Camp & Airport



KAAF – Apalachicola Regional Airport



Strengths

- Franklin County to receive \$23.6 million in Restore Funds over 15 years; Year 1 payout - \$4.2 million
- Airport improvement projects qualify for Restore Funds as eligible activities under Infrastructure Improvement to benefit the Economy, Workforce Development and Job Creation, and Tourism Enhancement; Project applications due in May 2017
- Civil Air Patrol promotes interest in aviation – most recently October 2016 fly-in
- Florida Seafood Festival/Airshow - 1st week in November – Two T38 Talons flew over in 2016
- K-8 Charter School
- Vacant Work camp adjacent to the airport
- Northwest Florida Forward study (northwestfloridaforward.com) by FGNW, TIP Strategies, UWF Haas Center, ARPC, and WFRPC
- Airport projects underway – airfield lighting systems & drainage improvements and plans for commercial access road
- Airport has flight training and instrument training providers

Strengths (continued)

- Freight Logistics Zone Strategic Sites Identification report for Gadsden, Liberty, Gulf and Franklin counties by Leotta Location+Design – site identified that connects airport to AN Railroad and incorporates the vacant work camp
- Community Needs Assessment by Dewberry as input to Franklin RESTORE Committee in preparation for Year 1 project applications accompanied by UWF Haas report re Franklin County
- Wealthy tourists & celebrities who own aircraft and homes
- Charter fishing attracts general aviation users
- Fuel sales tax has increased in the past five years
- Holiday weekends generate a great deal of general aviation traffic
- Three runways at 5000 ft – Destin and Panama City only have 1 runway each and TLH only has 2 runways
- Franklin County slated to become part of an 8 county Foreign Trade Zone in 2018

Weaknesses

- Franklin County not a member of FGNW, Opportunity Florida or Enterprise Florida Stakeholders Council
- FBO customer service
- Runway length
- County is too far south of Interstate 10
- Airport is wind prone
- Low housing stock
- Local workforce must have income, own a car, be able to buy gas in order leave the county daily to seek or drive to employment – catch 22 in many cases
- Public perception of the airport
- County Commission perception of the airport value
- County Commission has unrealistic expectations for the FBO: responsibilities, duties & lease rates
- Not enough courtesy cars for general aviation visitors
- Current level of Airport marketing - ie – October 2016 CAP Fly-in was not widely marketed
- Six airport hangar tenants are not aviation-related and there is a waiting list for aircraft

Opportunities

- Franklin Site 001 - connects airport to the rail
- Franklin Site 002 - available for economic development
- Have enough property to extend runway 14-32 to 8000 feet
- Motion pictures can use the work camp as movie set
- Sky diving
- Off Road Park similar to <http://www.hardlaborcreekoffroadpark.com>
- Franklin Site 004 may be City-owned. Purchased with grant funds to be used for effluent spray field disposal. Currently has walking paths.
- FBO due to be rebid this fall
- Construct a new FBO at intersection of two runways where beacon is now
- Add a restaurant to the FBO
- Market current FBO as a repair station
- T-hangar waiting list; build another row of T-hangars
- Grant that supported Carrabelle Fly-In comes to ARA in 2018 – amount \$10,000
- Competitive benchmarking of 1 acre on-airport vs 1 acre off airport
- Submit airfield drainage project to RESTORE to speed up the life cycle of the project
- Cost to upgrade 18-36 is \$70,000; submit to RESTORE to save from closing the runway



Opportunities (cont.)

- Refurbish larger aircraft
- Defense contractors invest in multiple US locations to maximize congressional support
- Work Camp site as a workforce training facility for flight instruction, aircraft mechanics
- Marketing plan for the airport to improve local awareness and public perception of value/offerings at the airport via Oyster Radio, the local radio and newspaper and social media
- Provide transportation for students from Franklin County to attend Haney Technical Institute in Bay County
- Cooperative freezer system for seafood industry
- Conduct economic impact analysis of airport to include direct, indirect and induced jobs
- Improve military relations through Florida Defense Support Task Force

Threats

- FBO appearance, amenities and customer service
- Closing of North-South Runway 18-36 is potential as early as May 2017
- County Commission history of “no” votes for airport development
- No defined runway protection zones
- Hurricanes that wash out Highway 98
- Uncertainty surrounding state economic development incentives & funding
- Close to neighboring states/markets with significant economic development resources to win competitive projects and recruit companies away from Florida

Opportunities to Prioritize

- Economic Impact Analysis of Airport including direct, indirect and induced job creation
 - Current vs potential
 - Influence FBO expectations
- Site Readiness gap analysis, Highest & Best Use, and Talent Evaluation of FLZ Franklin site 001 – airport, rail and work camp
- Evaluate work camp separately
- Competitive Benchmarking of ROI of airport parcel vs non-airport parcel
- Off Road Vehicle Park on former landfill site
- New FBO with restaurant
- Additional row of T-Hangars
- Leverage RESTORE Pot 1 funds to advance timeline of airfield drainage projects and to retain 18-36 as operational
- Develop airport marketing plan to change perception and increase use

Thank You

STATE OF FLORIDA
LOCAL AREA UNEMPLOYMENT STATISTICS BY COUNTY
(NOT SEASONALLY ADJUSTED)

COUNTY	OCTOBER 2016				SEPTEMBER 2016				OCTOBER 2015			
	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	UNEMPLOYMENT RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	UNEMPLOYMENT RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	UNEMPLOYMENT RATE
Alachua County	133,037	127,182	5,855	4.4%	133,575	127,676	5,899	4.4%	132,504	127,033	5,471	4.1%
Baker County	11,678	11,132	546	4.7%	11,835	11,282	553	4.7%	11,338	10,794	544	4.8%
Bay County	87,400	83,151	4,249	4.9%	88,345	84,131	4,214	4.8%	86,695	82,445	4,250	4.9%
Bradford County	10,945	10,483	462	4.2%	11,033	10,569	464	4.2%	10,838	10,362	476	4.4%
Brevard County	259,825	246,182	13,643	5.3%	260,852	247,244	13,608	5.2%	256,644	242,519	14,125	5.5%
Broward County	1,021,629	974,342	47,287	4.6%	1,023,387	976,275	47,112	4.6%	996,831	949,694	47,137	4.7%
Calhoun County	4,918	4,636	282	5.7%	4,912	4,627	285	5.8%	4,840	4,559	281	5.8%
Charlotte County	68,851	65,048	3,803	5.5%	68,385	64,577	3,808	5.6%	67,308	63,460	3,848	5.7%
Citrus County	47,821	44,582	3,239	6.8%	47,803	44,563	3,240	6.8%	47,923	44,671	3,252	6.8%
Clay County	102,537	97,969	4,568	4.5%	103,902	99,268	4,634	4.5%	99,492	94,971	4,521	4.5%
Collier County	163,815	155,237	8,578	5.2%	162,225	153,399	8,826	5.4%	159,852	151,424	8,428	5.3%
Columbia County	29,644	28,160	1,484	5.0%	29,716	28,237	1,479	5.0%	29,430	27,992	1,438	4.9%
DeSoto County	12,036	11,284	752	6.2%	12,224	11,447	777	6.4%	12,289	11,550	739	6.0%
Dixie County	5,636	5,316	320	5.7%	5,648	5,335	313	5.5%	5,559	5,249	310	5.6%
Duval County	480,428	456,682	23,746	4.9%	486,116	462,301	23,815	4.9%	466,717	442,351	24,366	5.2%
Escambia County	142,327	135,097	7,230	5.1%	142,790	135,503	7,287	5.1%	139,745	132,569	7,176	5.1%
Flagler County	45,298	42,769	2,529	5.6%	45,170	42,682	2,488	5.5%	43,549	40,997	2,552	5.9%
Franklin County	4,822	4,618	204	4.2%	4,873	4,678	195	4.0%	4,762	4,558	204	4.3%
Gadsden County	18,872	17,738	1,134	6.0%	18,677	17,535	1,142	6.1%	18,732	17,530	1,202	6.4%
Gilchrist County	6,762	6,396	366	5.4%	6,784	6,421	363	5.4%	6,707	6,364	343	5.1%
Glades County	4,663	4,351	312	6.7%	4,630	4,308	322	7.0%	4,591	4,271	320	7.0%
Gulf County	6,111	5,854	257	4.2%	6,198	5,924	274	4.4%	6,073	5,794	279	4.6%
Hamilton County	5,655	5,391	264	4.7%	5,670	5,399	271	4.8%	5,735	5,468	267	4.7%
Hardee County	9,663	8,999	664	6.9%	9,425	8,745	680	7.2%	9,506	8,826	680	7.2%
Hendry County	15,423	13,925	1,498	9.7%	14,800	13,127	1,673	11.3%	15,137	13,557	1,580	10.4%
Hernando County	68,140	63,915	4,225	6.2%	67,972	63,768	4,204	6.2%	66,811	62,574	4,237	6.3%
Highlands County	35,692	33,224	2,468	6.9%	35,481	33,038	2,443	6.9%	35,074	32,593	2,481	7.1%
Hillsborough County	704,094	671,978	32,116	4.6%	702,827	670,564	32,263	4.6%	690,226	658,346	31,880	4.6%
Holmes County	6,665	6,278	387	5.8%	6,711	6,331	380	5.7%	6,672	6,298	374	5.6%
Indian River County	61,552	57,533	4,019	6.5%	61,265	57,162	4,103	6.7%	60,934	56,868	4,066	6.7%
Jackson County	17,319	16,411	908	5.2%	17,338	16,413	925	5.3%	17,389	16,469	920	5.3%
Jefferson County	5,513	5,226	287	5.2%	5,529	5,242	287	5.2%	5,456	5,161	295	5.4%
Lafayette County	3,199	3,067	132	4.1%	3,219	3,087	132	4.1%	3,203	3,070	133	4.2%
Lake County	146,114	138,990	7,124	4.9%	146,560	139,528	7,032	4.8%	141,483	134,368	7,115	5.0%
Lee County	330,453	314,982	15,471	4.7%	324,950	309,540	15,410	4.7%	320,685	305,360	15,325	4.8%
Leon County	151,819	144,713	7,106	4.7%	151,900	144,652	7,248	4.8%	149,497	142,664	6,833	4.6%
Levy County	16,871	15,979	892	5.3%	16,890	16,005	885	5.2%	16,578	15,711	867	5.2%
Liberty County	2,658	2,518	140	5.3%	2,684	2,537	147	5.5%	2,662	2,523	139	5.2%

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Economic Opportunity, Bureau of Labor Market Statistics.

STATE OF FLORIDA
LOCAL AREA UNEMPLOYMENT STATISTICS BY COUNTY
(NOT SEASONALLY ADJUSTED)

COUNTY	OCTOBER 2016				SEPTEMBER 2016				OCTOBER 2015			
	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	UNEMPLOYMENT RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	UNEMPLOYMENT RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	UNEMPLOYMENT RATE
Madison County	7,593	7,196	397	5.2%	7,603	7,200	403	5.3%	7,488	7,051	437	5.8%
Manatee County	169,220	161,306	7,914	4.7%	166,909	159,044	7,865	4.7%	163,919	156,023	7,896	4.8%
Marion County	132,239	124,250	7,989	6.0%	132,489	124,563	7,926	6.0%	131,087	123,278	7,809	6.0%
Martin County	71,156	67,599	3,557	5.0%	71,028	67,464	3,564	5.0%	70,223	66,719	3,504	5.0%
Miami-Dade County	1,339,329	1,267,418	71,911	5.4%	1,319,008	1,244,875	74,133	5.6%	1,338,131	1,257,592	80,539	6.0%
Monroe County	46,752	45,232	1,520	3.3%	46,520	45,007	1,513	3.3%	45,704	44,201	1,503	3.3%
Nassau County	37,924	36,205	1,719	4.5%	38,414	36,645	1,769	4.6%	36,808	35,100	1,708	4.6%
Okaloosa County	91,955	88,095	3,860	4.2%	92,980	89,163	3,817	4.1%	91,339	87,482	3,857	4.2%
Okeechobee County	17,192	16,203	989	5.8%	17,142	16,125	1,017	5.9%	17,254	16,214	1,040	6.0%
Orange County	715,227	683,993	31,234	4.4%	719,253	687,794	31,459	4.4%	692,607	661,042	31,565	4.6%
Osceola County	161,061	152,948	8,113	5.0%	162,005	153,847	8,158	5.0%	156,118	147,796	8,322	5.3%
Palm Beach County	706,055	670,289	35,766	5.1%	703,639	667,265	36,374	5.2%	696,793	662,716	34,077	4.9%
Pasco County	219,905	208,255	11,650	5.3%	219,395	207,819	11,576	5.3%	215,513	203,894	11,619	5.4%
Pinellas County	487,810	466,187	21,623	4.4%	486,833	465,339	21,494	4.4%	478,309	456,437	21,872	4.6%
Polk County	283,321	266,877	16,444	5.8%	284,031	267,261	16,770	5.9%	280,501	264,069	16,432	5.9%
Putnam County	28,972	27,246	1,726	6.0%	28,644	26,913	1,731	6.0%	28,018	26,151	1,867	6.7%
Santa Rosa County	75,244	71,769	3,475	4.6%	75,500	72,027	3,473	4.6%	73,676	70,381	3,295	4.5%
Sarasota County	184,958	176,209	8,749	4.7%	182,616	173,976	8,640	4.7%	178,769	170,207	8,562	4.8%
Seminole County	249,670	238,921	10,749	4.3%	250,888	240,076	10,812	4.3%	241,614	230,828	10,786	4.5%
St. Johns County	116,483	112,082	4,401	3.8%	117,681	113,296	4,385	3.7%	112,636	108,589	4,047	3.6%
St. Lucie County	133,070	125,288	7,782	5.8%	133,166	125,209	7,957	6.0%	131,445	123,876	7,569	5.8%
Sumter County	29,570	27,463	2,107	7.1%	29,445	27,405	2,040	6.9%	28,673	26,633	2,040	7.1%
Suwannee County	18,076	17,140	936	5.2%	18,189	17,259	930	5.1%	18,112	17,195	917	5.1%
Taylor County	8,621	8,113	508	5.9%	8,688	8,177	511	5.9%	8,864	8,312	552	6.2%
Union County	4,688	4,472	216	4.6%	4,743	4,522	221	4.7%	4,805	4,599	206	4.3%
Volusia County	249,518	236,720	12,798	5.1%	248,752	236,062	12,690	5.1%	239,719	227,013	12,706	5.3%
Wakulla County	14,263	13,670	593	4.2%	14,284	13,701	583	4.1%	14,136	13,522	614	4.3%
Walton County	27,977	26,765	1,212	4.3%	28,211	27,007	1,204	4.3%	27,449	26,262	1,187	4.3%
Washington County	9,725	9,221	504	5.2%	9,783	9,283	500	5.1%	9,568	9,049	519	5.4%
Florida (Not Seasonally Adjusted)	9,887,000	9,398,000	489,000	4.9%	9,870,000	9,377,000	493,000	5.0%	9,699,000	9,203,000	496,000	5.1%
Florida (Seasonally Adjusted)	9,818,000	9,345,000	473,000	4.8%	9,754,000	9,295,000	459,000	4.7%	9,687,000	9,193,000	494,000	5.1%
United States (Not Seasonally Adjusted)	159,783,000	152,335,000	7,447,000	4.7%	159,636,000	151,977,000	7,658,000	4.8%	157,313,000	149,716,000	7,597,000	4.8%
United States (Seasonally Adjusted)	159,712,000	151,925,000	7,787,000	4.9%	159,907,000	151,968,000	7,939,000	5.0%	157,096,000	149,197,000	7,899,000	5.0%

Released November 18, 2016

NOTE: Items may not add to totals or compute to displayed percentages due to rounding. All data are subject to revision.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Economic Opportunity, Bureau of Labor Market Statistics.

STATE OF FLORIDA
LOCAL AREA UNEMPLOYMENT STATISTICS BY METROPOLITAN STATISTICAL AREA (MSA) AND METROPOLITAN DIVISION (MD)
(NOT SEASONALLY ADJUSTED)

MSA/MD	OCTOBER 2016				SEPTEMBER 2016				OCTOBER 2015			
	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	RATE	LABOR FORCE	EMPLOY- MENT	UNEMPLOYMENT LEVEL	RATE
Cape Coral-Fort Myers MSA	330,453	314,982	15,471	4.7%	324,950	309,540	15,410	4.7%	320,685	305,360	15,325	4.8%
Crestview-Fort Walton Beach-Destin MSA	119,932	114,860	5,072	4.2%	121,191	116,170	5,021	4.1%	118,788	113,744	5,044	4.2%
Deltona-Daytona Beach-Ormond Beach MSA	294,816	279,489	15,327	5.2%	293,922	278,744	15,178	5.2%	283,268	268,010	15,258	5.4%
Gainesville MSA	139,799	133,578	6,221	4.4%	140,359	134,097	6,262	4.5%	139,211	133,397	5,814	4.2%
Homosassa Springs MSA	47,821	44,582	3,239	6.8%	47,803	44,563	3,240	6.8%	47,923	44,671	3,252	6.8%
Jacksonville MSA	749,050	714,070	34,980	4.7%	757,948	722,792	35,156	4.6%	726,991	691,805	35,186	4.8%
Lakeland-Winter Haven MSA	283,321	266,877	16,444	5.8%	284,031	267,261	16,770	5.9%	280,501	264,069	16,432	5.9%
Miami-Fort Lauderdale-West Palm Beach MSA	3,067,013	2,912,049	154,964	5.1%	3,046,034	2,888,415	157,619	5.2%	3,031,755	2,870,002	161,753	5.3%
Fort Lauderdale-Pompano Beach-Deerfield Beach MD	1,021,629	974,342	47,287	4.6%	1,023,387	976,275	47,112	4.6%	996,831	949,694	47,137	4.7%
Miami-Miami Beach-Kendall MD	1,339,329	1,267,418	71,911	5.4%	1,319,008	1,244,875	74,133	5.6%	1,338,131	1,257,592	80,539	6.0%
West Palm Beach-Boca Raton-Delray Beach MD	706,055	670,289	35,766	5.1%	703,639	667,265	36,374	5.2%	696,793	662,716	34,077	4.9%
Naples-Immokalee-Marco Island MSA	163,815	155,237	8,578	5.2%	162,225	153,399	8,826	5.4%	159,852	151,424	8,428	5.3%
North Port-Sarasota-Bradenton MSA	354,178	337,515	16,663	4.7%	349,525	333,020	16,505	4.7%	342,688	326,230	16,458	4.8%
Ocala MSA	132,239	124,250	7,989	6.0%	132,489	124,563	7,926	6.0%	131,087	123,278	7,809	6.0%
Orlando-Kissimmee-Sanford MSA	1,272,072	1,214,852	57,220	4.5%	1,278,706	1,221,245	57,461	4.5%	1,231,822	1,174,034	57,788	4.7%
Palm Bay-Melbourne-Titusville MSA	259,825	246,182	13,643	5.3%	260,852	247,244	13,608	5.2%	256,644	242,519	14,125	5.5%
Panama City MSA	93,511	89,005	4,506	4.8%	94,543	90,055	4,488	4.7%	92,768	88,239	4,529	4.9%
Pensacola-Ferry Pass-Brent MSA	217,571	206,866	10,705	4.9%	218,290	207,530	10,760	4.9%	213,421	202,950	10,471	4.9%
Port St. Lucie MSA	204,226	192,887	11,339	5.6%	204,194	192,673	11,521	5.6%	201,668	190,595	11,073	5.5%
Punta Gorda MSA	68,851	65,048	3,803	5.5%	68,385	64,577	3,808	5.6%	67,308	63,460	3,848	5.7%
Sebastian-Vero Beach MSA	61,552	57,533	4,019	6.5%	61,265	57,162	4,103	6.7%	60,934	56,868	4,066	6.7%
Sebring MSA	35,692	33,224	2,468	6.9%	35,481	33,038	2,443	6.9%	35,074	32,593	2,481	7.1%
Tallahassee MSA	190,467	181,347	9,120	4.8%	190,390	181,130	9,260	4.9%	187,821	178,877	8,944	4.8%
Tampa-St. Petersburg-Clearwater MSA	1,479,949	1,410,335	69,614	4.7%	1,477,027	1,407,490	69,537	4.7%	1,450,859	1,381,251	69,608	4.8%
The Villages MSA	29,570	27,463	2,107	7.1%	29,445	27,405	2,040	6.9%	28,673	26,633	2,040	7.1%
Florida (Not Seasonally Adjusted)	9,887,000	9,398,000	489,000	4.9%	9,870,000	9,377,000	493,000	5.0%	9,699,000	9,203,000	496,000	5.1%
Florida (Seasonally Adjusted)	9,818,000	9,345,000	473,000	4.8%	9,754,000	9,295,000	459,000	4.7%	9,687,000	9,193,000	494,000	5.1%
United States (Not Seasonally Adjusted)	159,783,000	152,335,000	7,447,000	4.7%	159,636,000	151,977,000	7,658,000	4.8%	157,313,000	149,716,000	7,597,000	4.8%
United States (Seasonally Adjusted)	159,712,000	151,925,000	7,787,000	4.9%	159,907,000	151,968,000	7,939,000	5.0%	157,096,000	149,197,000	7,899,000	5.0%

Released November 18, 2016

NOTE: Items may not add to totals or compute to displayed percentages due to rounding. All data are subject to revision.

STATE OF FLORIDA
COUNTIES RANKED BY UNEMPLOYMENT RATE
(NOT SEASONALLY ADJUSTED)
OCTOBER 2016(PRELIMINARY)

1	Hendry County	9.7%
2	Sumter County	7.1%
3	Highlands County	6.9%
3	Hardee County	6.9%
5	Citrus County	6.8%
6	Glades County	6.7%
7	Indian River County	6.5%
8	DeSoto County	6.2%
8	Hernando County	6.2%
10	Marion County	6.0%
10	Gadsden County	6.0%
10	Putnam County	6.0%
13	Taylor County	5.9%
14	St. Lucie County	5.8%
14	Holmes County	5.8%
14	Polk County	5.8%
14	Okeechobee County	5.8%
18	Calhoun County	5.7%
18	Dixie County	5.7%
20	Flagler County	5.6%
21	Charlotte County	5.5%
22	Gilchrist County	5.4%
22	Miami-Dade County	5.4%
24	Pasco County	5.3%
24	Levy County	5.3%
24	Liberty County	5.3%
24	Brevard County	5.3%
28	Jackson County	5.2%
28	Collier County	5.2%
28	Madison County	5.2%
28	Jefferson County	5.2%
28	Washington County	5.2%
28	Suwannee County	5.2%
34	Volusia County	5.1%
34	Escambia County	5.1%
34	Palm Beach County	5.1%
37	Osceola County	5.0%
37	Columbia County	5.0%
37	Martin County	5.0%
	Florida	4.9%
40	Duval County	4.9%
40	Lake County	4.9%

STATE OF FLORIDA
COUNTIES RANKED BY UNEMPLOYMENT RATE
(NOT SEASONALLY ADJUSTED)
OCTOBER 2016(PRELIMINARY)

40	Bay County	4.9%
43	Sarasota County	4.7%
43	Lee County	4.7%
43	Leon County	4.7%
43	Manatee County	4.7%
43	Baker County	4.7%
43	Hamilton County	4.7%
	United States	4.7%
49	Broward County	4.6%
49	Santa Rosa County	4.6%
49	Union County	4.6%
49	Hillsborough County	4.6%
53	Nassau County	4.5%
53	Clay County	4.5%
55	Pinellas County	4.4%
55	Alachua County	4.4%
55	Orange County	4.4%
58	Walton County	4.3%
58	Seminole County	4.3%
60	Franklin County	4.2%
60	Bradford County	4.2%
60	Gulf County	4.2%
60	Okaloosa County	4.2%
60	Wakulla County	4.2%
65	Lafayette County	4.1%
66	St. Johns County	3.8%
67	Monroe County	3.3%

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program,
in cooperation with the Florida Department of Economic Opportunity, Bureau of Labor Market Statistics.
Released November 18, 2016

NOTE: All data are subject to revision.

STATE OF FLORIDA
METROPOLITAN STATISTICAL AREAS (MSAs) AND METROPOLITAN DIVISIONS (MDs)
RANKED BY UNEMPLOYMENT RATE
(NOT SEASONALLY ADJUSTED)
OCTOBER 2016 (PRELIMINARY)

1	The Villages MSA	7.1%
2	Sebring MSA	6.9%
3	Homosassa Springs MSA	6.8%
4	Sebastian-Vero Beach MSA	6.5%
5	Ocala MSA	6.0%
6	Lakeland-Winter Haven MSA	5.8%
7	Port St. Lucie MSA	5.6%
8	Punta Gorda MSA	5.5%
9	Miami-Miami Beach-Kendall MD	5.4%
10	Palm Bay-Melbourne-Titusville MSA	5.3%
11	Naples-Immokalee-Marco Island MSA	5.2%
11	Deltona-Daytona Beach-Ormond Beach MSA	5.2%
13	West Palm Beach-Boca Raton-Delray Beach MD	5.1%
	Florida	4.9%
14	Pensacola-Ferry Pass-Brent MSA	4.9%
15	Panama City MSA	4.8%
15	Tallahassee MSA	4.8%
17	North Port-Sarasota-Bradenton MSA	4.7%
17	Tampa-St. Petersburg-Clearwater MSA	4.7%
17	Cape Coral-Fort Myers MSA	4.7%
17	Jacksonville MSA	4.7%
	United States	4.7%
21	Fort Lauderdale-Pompano Beach-Deerfield Beach MD	4.6%
22	Orlando-Kissimmee-Sanford MSA	4.5%
23	Gainesville MSA	4.4%
24	Crestview-Fort Walton Beach-Destin MSA	4.2%

Released November 18, 2016

NOTE: All data are subject to revision.

Source: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics Program, in cooperation with the Florida Department of Economic Opportunity, Bureau of Labor Market Statistics.

TOTAL NONAGRICULTURAL EMPLOYMENT
FLORIDA (Not Seasonally Adjusted)

Area	October 2016	September 2016	October 2015	Over-the-Month Change		Over-the-Year Change	
				Level	Percent	Level	Percent
Statewide	8,440,300	8,378,500	8,182,000	61,800	0.7%	258,300	3.2%
Cape Coral-Ft. Myers MSA	257,100	251,900	248,100	5,200	2.1%	9,000	3.6%
Crestview-Ft. Walton Beach-Destin MSA	107,300	108,100	106,300	-800	-0.7%	1,000	0.9%
Deltona-Daytona Beach-Ormond Beach MSA	199,400	197,100	189,800	2,300	1.2%	9,600	5.1%
Ft. Lauderdale-Pompano Beach-Deerfield Beach MD	834,300	830,500	807,500	3,800	0.5%	26,800	3.3%
Gainesville MSA	139,400	138,500	138,600	900	0.6%	800	0.6%
Homosassa Springs MSA	33,200	32,900	33,100	300	0.9%	100	0.3%
Jacksonville MSA	679,800	682,500	655,300	-2,700	-0.4%	24,500	3.7%
Lakeland-Winter Haven MSA	212,600	211,700	210,400	900	0.4%	2,200	1.0%
Miami-Fort Lauderdale-West Palm Beach MSA	2,583,300	2,565,900	2,532,300	17,400	0.7%	51,000	2.0%
Miami-Miami Beach-Kendall MD	1,147,800	1,140,900	1,132,500	6,900	0.6%	15,300	1.4%
Naples-Immokalee-Marco Island MSA	138,400	136,100	134,200	2,300	1.7%	4,200	3.1%
North Port-Sarasota-Bradenton MSA	295,500	289,600	284,000	5,900	2.0%	11,500	4.0%
Ocala MSA	99,600	99,300	98,500	300	0.3%	1,100	1.1%
Orlando-Kissimmee-Sanford MSA	1,221,100	1,216,900	1,173,700	4,200	0.3%	47,400	4.0%
Palm Bay-Melbourne-Titusville MSA	206,100	205,400	202,400	700	0.3%	3,700	1.8%
Panama City MSA	83,000	83,200	81,800	-200	-0.2%	1,200	1.5%
Pensacola-Ferry Pass-Brent MSA	172,300	171,700	168,600	600	0.3%	3,700	2.2%
Port St. Lucie MSA	140,800	140,200	139,000	600	0.4%	1,800	1.3%
Punta Gorda MSA	47,000	46,400	45,700	600	1.3%	1,300	2.8%
Sebastian-Vero Beach MSA	49,400	48,900	48,600	500	1.0%	800	1.6%
Sebring MSA	25,600	25,300	25,000	300	1.2%	600	2.4%
Tallahassee MSA	178,300	177,200	175,400	1,100	0.6%	2,900	1.7%
Tampa-St. Petersburg-Clearwater MSA	1,296,600	1,283,500	1,264,000	13,100	1.0%	32,600	2.6%
The Villages MSA	27,300	27,000	26,500	300	1.1%	800	3.0%
West Palm Beach-Boca Raton-Delray Beach MD	601,200	594,500	592,300	6,700	1.1%	8,900	1.5%

Note: Employment estimates have been rounded to the nearest hundred. Sum of detail may not equal totals due to rounding or the exclusion of certain industries from publication. All data are subject to revision. November 18, 2016.

S2403

INDUSTRY BY SEX AND MEDIAN EARNINGS IN THE PAST 12 MONTHS (IN 2014 INFLATION-ADJUSTED DOLLARS) FOR THE CIVILIAN EMPLOYED POPULATION 16 YEARS AND OVER

2010-2014 American Community Survey 5-Year Estimates

Legend: showhide rows and columns collapse/expand data categories collapse/expand subtotals sort ascending/descending filter rows

Note: This is a modified view of the original table.

Although the American Community Survey (ACS) produces population, demographic and housing unit estimates, it is the Census Bureau's Population Estimates Program that produces and disseminates the official estimates of the population for the nation, states, counties, cities and towns and estimates of housing units for states and counties.

Supporting documentation on code lists, subject definitions, data accuracy, and statistical testing can be found on the American Community Survey website in the [Data and Documentation](#) section.

Sample size and data quality measures (including coverage rates, allocation rates, and response rates) can be found on the American Community Survey website in the [Methodology](#) section.

Versions of this table are available for the following years:

2014
2013
2012
2011
2010
2009

Subject	Bay County, Florida		Calhoun County, Florida		Franklin County, Florida		Gadsden County, Florida		Gulf County, Florida		Jackson County, Florida		Leon County, Florida		Liberty County, Florida		Wakulla County, Florida		Decatur County, Georgia		Grady County, Georgia		Seminole County, Georgia	
	Estimate	Total	Estimate	Total	Estimate	Total	Estimate	Total	Estimate	Total	Estimate	Total	Estimate	Total	Estimate	Total	Estimate	Total	Estimate	Total	Estimate	Total	Estimate	Total
Civilian employed population 16 years and over	76,336		4,592		4,191		16,636		5,590		15,747		137,022		2,717		12,915		10,065		8,784		3,088	
Agriculture, forestry, fishing and hunting, and mining:	477		361		393		659		143		447		517		195		144		849		691		224	
Agriculture, forestry, fishing and hunting	294		345		389		599		131		395		461		179		127		803		635		216	
Mining, quarrying, and oil and gas extraction	183		16		4		60		12		52		56		16		17		46		56		8	
Construction	5,048		373		343		1,617		752		1,021		5,229		267		1,035		671		716		198	
Manufacturing	4,340		228		37		630		244		697		3,191		120		505		1,282		1,129		369	
Wholesale trade	1,526		115		175		333		107		265		2,026		166		510		288		303		126	
Retail trade	10,176		560		295		1,766		551		1,763		16,231		212		1,306		1,113		1,095		400	
Transportation and warehousing, and utilities:	3,550		133		176		853		378		774		3,191		118		832		391		343		59	
Transportation and warehousing	2,868		111		133		559		232		561		2,660		17		499		297		236		36	
Utilities	682		22		43		294		146		213		531		101		333		94		107		23	
Information	1,170		94		73		184		148		230		2,364		11		132		153		160		19	
Finance and insurance, and real estate and rental and leasing:	4,473		162		244		606		306		504		7,458		134		821		581		474		214	
Finance and insurance	1,972		125		72		438		73		258		5,176		84		578		373		285		142	
Real estate and rental and leasing	2,501		37		172		168		233		246		2,282		50		243		208		189		72	
Professional, scientific, and management, and administrative and waste management services:	8,996		214		208		1,489		651		875		18,331		209		1,308		513		608		270	
Professional, scientific, and technical services	4,286		69		122		665		242		340		12,390		95		653		259		213		117	
Management of companies and enterprises	64		0		0		0		0		0		10		0		0		0		0		0	
Administrative and support and waste management services	4,646		145		86		824		409		535		5,931		114		655		254		395		153	

Subject	Bay County, Florida	Calhoun County, Florida	Franklin County, Florida	Gadsden County, Florida	Gulf County, Florida	Jackson County, Florida	Leon County, Florida	Liberty County, Florida	Wakulla County, Florida	Decatur County, Georgia	Grady County, Georgia	Seminole County, Georgia
	Estimate Total	Estimate Total	Estimate Total	Estimate Total	Estimate Total	Estimate Total	Estimate Total	Estimate Total	Estimate Total	Estimate Total	Estimate Total	Estimate Total
Educational services, and health care and social assistance:	16,039	1,035	838	4,321	881	4,612	35,595	652	2,346	2,403	2,132	684
Educational services	5,908	394	330	1,993	269	1,544	20,150	374	1,120	1,102	943	270
Health care and social assistance	10,131	641	508	2,328	612	3,068	15,445	278	1,226	1,301	1,189	414
Arts, entertainment, and recreation, and accommodation and food services:	10,352	379	539	945	567	1,308	15,721	87	635	705	347	174
Arts, entertainment, and recreation	1,289	31	84	109	83	99	3,184	4	143	25	31	14
Accommodation and food services	9,063	348	455	836	484	1,209	12,537	83	492	680	316	160
Other services, except public administration	3,931	225	271	798	203	682	7,080	88	590	538	400	202
Public administration	6,258	713	599	2,435	659	2,579	20,088	458	2,751	578	386	149
PERCENT IMPUTED												
Industry	13.0%	10.0%	7.9%	14.7%	8.6%	7.1%	13.3%	13.5%	7.2%	9.2%	13.9%	12.5%

Source: U.S. Census Bureau, 2010-2014 American Community Survey 5-Year Estimates

Explanation of Symbols:

An '***' entry in the margin of error column indicates that either no sample observations or too few sample observations were available to compute a standard error and thus the margin of error. A statistical test is not appropriate.

An '!' entry in the estimate column indicates that either no sample observations or too few sample observations were available to compute an estimate, or a ratio of medians cannot be calculated because one or both of the median estimates falls in the lowest interval or upper interval of an open-ended distribution.

An '-' following a median estimate means the median falls in the lowest interval of an open-ended distribution.

An '+' following a median estimate means the median falls in the upper interval of an open-ended distribution.

An '****' entry in the margin of error column indicates that the median falls in the lowest interval or upper interval of an open-ended distribution. A statistical test is not appropriate.

An '*****' entry in the margin of error column indicates that the estimate is controlled. A statistical test for sampling variability is not appropriate.

An 'N' entry in the estimate and margin of error columns indicates that data for this geographic area cannot be displayed because the number of sample cases is too small.

An '(X)' means that the estimate is not applicable or not available.

Data are based on a sample and are subject to sampling variability. The degree of uncertainty for an estimate arising from sampling variability is represented through the use of a margin of error. The value shown here is the 90 percent margin of error. The margin of error can be interpreted roughly as providing a 90 percent probability that the interval defined by the estimate minus the margin of error and the estimate plus the margin of error (the lower and upper confidence bounds) contains the true value. In addition to sampling variability, the ACS estimates are subject to nonsampling error (for a discussion of nonsampling variability, see [Accuracy of the Data](#)). The effect of nonsampling error is not represented in these tables.

Industry codes are 4-digit codes and are based on the North American Industry Classification System (NAICS). The Census industry codes for 2013 and later years are based on the 2012 revision of the NAICS. To allow for the creation of 2010-2014 tables, industry data in the multiyear files (2010-2014) were recoded to 2013 Census industry codes. We recommend using caution when comparing data coded using 2013 Census industry codes with data coded using Census industry codes prior to 2013. For more information on the Census industry code changes, please visit our website at <http://www.census.gov/hhes/po/multirecology/>.

While the 2010-2014 American Community Survey (ACS) data generally reflect the February 2013 Office of Management and Budget (OMB) definitions of metropolitan and micropolitan statistical areas; in certain instances the names, codes, and boundaries of the principal cities shown in ACS tables may differ from the OMB definitions due to differences in the effective dates of the geographic entities.

Estimates of urban and rural population, housing units, and characteristics reflect boundaries of urban areas defined based on Census 2010 data. As a result, data for urban and rural areas from the ACS do not necessarily reflect the results of ongoing urbanization.

Georgia Labor Force Estimates

Place of Residence - Persons 16 Years and Older

Area	Employment Status	Preliminary SEP 2016	Revised AUG 2016	Revised SEP 2015	Change From	
					Revised AUG 2016	Revised SEP 2015
Georgia (Seasonally adjusted)	Civilian labor force	4,918,505	4,892,768	4,762,676	25,737	155,829
	Employed	4,669,747	4,651,078	4,498,332	18,669	171,415
	Unemployed	248,758	241,690	264,344	7,068	-15,586
	Rate	5.1	4.9	5.6		
Georgia (Not seasonally adjusted)	Civilian labor force	4,930,692	4,898,670	4,750,081	32,022	180,611
	Employed	4,669,336	4,642,878	4,485,639	26,458	183,697
	Unemployed	261,356	255,792	264,442	5,564	-3,086
	Rate	5.3	5.2	5.6		
Albany MSA	Civilian labor force	67,457	66,040	64,954	1,417	2,503
	Employed	63,279	61,946	60,608	1,333	2,671
	Unemployed	4,178	4,094	4,346	84	-168
	Rate	6.2	6.2	6.7		
Athens-Clarke County MSA	Civilian labor force	99,600	97,682	94,090	1,918	5,510
	Employed	94,053	92,826	89,154	1,227	4,899
	Unemployed	5,547	4,856	4,936	691	611
	Rate	5.6	5.0	5.2		
Atlanta MSA	Civilian labor force	2,943,820	2,923,059	2,825,799	20,761	118,021
	Employed	2,795,807	2,777,720	2,675,561	18,087	120,246
	Unemployed	148,013	145,339	150,238	2,674	-2,225
	Rate	5.0	5.0	5.3		
Augusta-Richmond County MSA	Civilian labor force	259,125	259,964	255,325	-839	3,800
	Employed	244,239	244,802	239,605	-563	4,634
	Unemployed	14,886	15,162	15,720	-276	-834
	Rate	5.7	5.8	6.2		
Brunswick MSA	Civilian labor force	51,719	51,691	50,020	28	1,699
	Employed	48,900	48,971	47,074	-71	1,826
	Unemployed	2,819	2,720	2,946	99	-127
	Rate	5.5	5.3	5.9		
Columbus MSA	Civilian labor force	126,255	125,464	122,835	791	3,420
	Employed	118,374	117,752	114,777	622	3,597
	Unemployed	7,881	7,712	8,058	169	-177
	Rate	6.2	6.1	6.6		
Dalton MSA	Civilian labor force	61,525	61,034	60,536	491	989
	Employed	57,857	57,404	56,962	453	895
	Unemployed	3,668	3,630	3,574	38	94
	Rate	6.0	5.9	5.9		
Gainesville MSA	Civilian labor force	96,039	96,268	92,402	-229	3,637
	Employed	91,834	92,005	88,272	-171	3,562
	Unemployed	4,205	4,263	4,130	-58	75
	Rate	4.4	4.4	4.5		

Note: MSA data are not seasonally adjusted. Employment includes Nonfarm wage and salary employment, self-employment, unpaid family and private household workers and agricultural workers. Persons in labor disputes are counted as employed. The use of unrounded data does not imply that the numbers are exact.

Albany MSA: Baker, Dougherty, Lee, Terrell, and Worth counties.

Athens - Clarke County MSA: Clarke, Madison, Oconee, and Oglethorpe counties.

Atlanta MSA: Barrow, Bartow, Butts, Carroll, Cherokee, Clayton, Cobb, Coweta, Dawson, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Haralson, Heard, Henry, Jasper, Lamar, Meriwether, Morgan, Newton, Paulding, Pickens, Pike, Rockdale, Spalding, and Walton counties.

Augusta - Richmond County MSA: Burke, Columbia, Lincoln, McDuffie, and Richmond counties in Georgia and Aiken and Edgefield counties in South Carolina.

Brunswick MSA: Brantley, Glynn, and McIntosh counties.

Columbus MSA: Chattahoochee, Harris, Marion, and Muscogee counties in Georgia and Russell County in Alabama.

Dalton MSA: Murray and Whitfield counties.

Gainesville MSA: Hall County.

Hinesville MSA: Liberty and Long counties.

Macon MSA: Bibb, Crawford, Jones, Monroe, and Twiggs counties.

Rome MSA: Floyd County.

Savannah MSA: Bryan, Chatham, and Effingham counties.

Valdosta MSA: Brooks, Echols, Lanier, and Lowndes counties.

Warner Robins MSA: Houston, Peach and Pulaski counties.

Source: Georgia Department of Labor, Workforce Statistics & Economic Research

Georgia Labor Force Estimates

Place of Residence - Persons 16 Years and Older

Area	Employment Status	Preliminary SEP 2016	Revised AUG 2016	Revised SEP 2015	Change From	
					Revised AUG 2016	Revised SEP 2015
Hinesville MSA	Civilian labor force	32,451	32,427	31,850	24	601
	Employed	30,589	30,595	29,974	-6	615
	Unemployed	1,862	1,832	1,876	30	-14
	Rate	5.7	5.6	5.9		
Macon MSA	Civilian labor force	105,760	105,205	102,728	555	3,032
	Employed	99,747	99,367	96,557	380	3,190
	Unemployed	6,013	5,838	6,171	175	-158
	Rate	5.7	5.5	6.0		
Rome MSA	Civilian labor force	43,786	43,401	42,536	385	1,250
	Employed	41,087	40,860	39,837	227	1,250
	Unemployed	2,699	2,541	2,699	158	
	Rate	6.2	5.9	6.3		
Savannah MSA	Civilian labor force	184,902	183,515	175,483	1,387	9,419
	Employed	175,663	174,473	166,308	1,190	9,355
	Unemployed	9,239	9,042	9,175	197	64
	Rate	5.0	4.9	5.2		
Valdosta MSA	Civilian labor force	63,829	63,540	62,197	289	1,632
	Employed	60,453	60,269	58,718	184	1,735
	Unemployed	3,376	3,271	3,479	105	-103
	Rate	5.3	5.1	5.6		
Warner Robins MSA	Civilian labor force	81,569	81,222	80,087	347	1,482
	Employed	76,992	76,808	75,428	184	1,564
	Unemployed	4,577	4,414	4,659	163	-82
	Rate	5.6	5.4	5.8		

United States Labor Force Estimates

Place of Residence - Persons 16 Years and Older

Area	Employment Status	SEP 2016	AUG 2016	SEP 2015	Change From	
					AUG 2016	SEP 2015
United States (Seasonally adjusted)	Civilian labor force	159,907,000	159,463,000	156,867,000	444,000	3,040,000
	Employed	151,968,000	151,614,000	148,942,000	354,000	3,026,000
	Unemployed	7,939,000	7,849,000	7,925,000	90,000	14,000
	Rate	5.0	4.9	5.1		
United States (Not Seasonally adjusted)	Civilian labor force	159,636,000	159,800,000	156,607,000	-164,000	3,029,000
	Employed	151,977,000	151,804,000	148,980,000	173,000	2,997,000
	Unemployed	7,658,000	7,996,000	7,628,000	-338,000	30,000
	Rate	4.8	5.0	4.9		

Note: MSA data are not seasonally adjusted. Employment includes Nonfarm wage and salary employment, self-employment, unpaid family and private household workers and agricultural workers. Persons in labor disputes are counted as employed. The use of unrounded data does not imply that the numbers are exact.

Albany MSA: Baker, Dougherty, Lee, Terrell, and Worth counties.

Athens - Clarke County MSA: Clarke, Madison, Oconee, and Oglethorpe counties.

Atlanta MSA: Barrow, Bartow, Butts, Carroll, Cherokee, Clayton, Cobb, Coweta, Dawson, DeKalb, Douglas, Fayette, Forsyth, Fulton, Gwinnett, Haralson, Heard, Henry, Jasper, Lamar, Meriwether, Morgan, Newton, Paulding, Pickens, Pike, Rockdale, Spalding, and Walton counties.

Augusta - Richmond County MSA: Burke, Columbia, Lincoln, McDuffie, and Richmond counties in Georgia and Aiken and Edgefield counties in South Carolina.

Brunswick MSA: Brantley, Glynn, and McIntosh counties.

Columbus MSA: Chattahoochee, Harris, Marion, and Muscogee counties in Georgia and Russell County in Alabama.

Dalton MSA: Murray and Whitfield counties.

Gainesville MSA: Hall County.

Hinesville MSA: Liberty and Long counties.

Macon MSA: Bibb, Crawford, Jones, Monroe, and Twiggs counties.

Rome MSA: Floyd County.

Savannah MSA: Bryan, Chatham, and Effingham counties.

Valdosta MSA: Brooks, Echols, Lanier, and Lowndes counties.

Warner Robins MSA: Houston, Peach and Pulaski counties.

Source: Georgia Department of Labor, Workforce Statistics & Economic Research

City Labor Force Estimates

Place of Residence - Persons 16 Years and Older

	Preliminary September 2016				Revised August 2016				Revised September 2015			
	Labor Force	Employment	Unemployment Number	Rate	Labor Force	Employment	Unemployment Number	Rate	Labor Force	Employment	Unemployment Number	Rate
*Albany	31,624	29,470	2,154	6.8	30,977	28,813	2,164	7.0	30,543	28,234	2,309	7.6
*Alpharetta	35,146	33,661	1,485	4.2	34,873	33,443	1,430	4.1	33,643	32,217	1,426	4.2
*Athens	60,350	56,734	3,616	6.0	59,151	55,968	3,183	5.4	57,021	53,809	3,212	5.6
*Atlanta	241,807	228,358	13,449	5.6	240,396	226,873	13,523	5.6	232,261	218,563	13,698	5.9
Fulton Part	223,339	210,712	12,627	5.7	222,051	209,345	12,706	5.7	214,559	201,672	12,887	6.0
Dekalb Part	18,468	17,646	822	4.5	18,345	17,528	817	4.5	17,702	16,891	811	4.6
*Augusta	85,507	79,758	5,749	6.7	85,049	79,481	5,568	6.5	83,917	78,026	5,891	7.0
*Brookhaven	32,240	31,443	797	2.5	32,004	31,232	772	2.4	30,832	30,097	735	2.4
Carrollton	11,778	10,904	874	7.4	11,706	10,840	866	7.4	11,332	10,428	904	8.0
*Columbus	80,259	74,900	5,359	6.7	79,631	74,385	5,246	6.6	78,052	72,608	5,444	7.0
Dalton	14,430	13,561	869	6.0	14,308	13,451	857	6.0	14,144	13,354	790	5.6
Douglasville	16,704	15,732	972	5.8	16,566	15,627	939	5.7	16,115	15,056	1,059	6.6
Duluth	15,914	15,120	794	5.0	15,811	15,020	791	5.0	15,241	14,461	780	5.1
*Dunwoody	26,857	25,794	1,063	4.0	26,637	25,621	1,016	3.8	25,701	24,690	1,011	3.9
East Point	17,327	16,048	1,279	7.4	17,143	15,944	1,199	7.0	16,696	15,360	1,336	8.0
Gainesville	17,222	16,425	797	4.6	17,297	16,456	841	4.9	16,631	15,788	843	5.1
Hinesville	14,923	14,138	785	5.3	14,894	14,129	765	5.1	14,665	13,864	801	5.5
*Johns Creek	44,583	42,740	1,843	4.1	44,295	42,463	1,832	4.1	42,760	40,906	1,854	4.3
Kennesaw	19,232	18,323	909	4.7	19,118	18,202	916	4.8	18,494	17,531	963	5.2
LaGrange	15,656	14,794	862	5.5	15,551	14,706	845	5.4	14,958	14,068	890	5.9
Lawrenceville	14,882	13,983	899	6.0	14,800	13,891	909	6.1	14,267	13,374	893	6.3
*Macon-Bibb	70,011	65,901	4,110	5.9	69,607	65,613	3,994	5.7	68,041	63,818	4,223	6.2
*Marietta	35,456	33,779	1,677	4.7	35,237	33,556	1,681	4.8	34,066	32,318	1,748	5.1
Milton	18,967	18,182	785	4.1	18,767	18,064	703	3.7	18,128	17,402	726	4.0
Newnan	16,945	16,062	883	5.2	16,878	15,962	916	5.4	16,275	15,377	898	5.5
Peachtree City	18,375	17,573	802	4.4	18,232	17,458	774	4.2	17,616	16,827	789	4.5
P'tree Corners	23,077	22,398	679	2.9	22,915	22,250	665	2.9	22,056	21,422	634	2.9
Rome	15,399	14,345	1,054	6.8	15,230	14,266	964	6.3	14,954	13,909	1,045	7.0
*Roswell	53,803	51,614	2,189	4.1	53,412	51,279	2,133	4.0	51,566	49,400	2,166	4.2
*Sandy Springs	62,015	59,348	2,667	4.3	61,503	58,963	2,540	4.1	59,280	56,802	2,478	4.2
*Savannah	68,380	64,510	3,870	5.7	67,847	64,068	3,779	5.6	64,974	61,072	3,902	6.0
*Smyrna	34,424	32,843	1,581	4.6	34,088	32,626	1,462	4.3	32,865	31,423	1,442	4.4
Statesboro	14,278	13,215	1,063	7.4	14,155	13,100	1,055	7.5	13,578	12,492	1,086	8.0
Stockbridge	13,778	12,837	941	6.8	13,636	12,754	882	6.5	13,195	12,304	891	6.8
*Valdosta	25,813	24,372	1,441	5.6	25,700	24,259	1,441	5.6	25,183	23,698	1,485	5.9
*Warner Robins	31,589	29,758	1,831	5.8	31,420	29,669	1,751	5.6	30,936	29,173	1,763	5.7
Woodstock	15,150	14,457	693	4.6	15,049	14,362	687	4.6	14,544	13,827	717	4.9

Note: City estimates were prepared in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics.
All cities listed have total population of 25,000 or more and an asterisks (*) designates cities with population of 50,000 or more.

Source: Georgia Department of Labor, Workforce Statistics & Economic Research

Georgia Regional Commissions (RCs)

Place of Residence - Persons 16 Years and Older

Area	Employment Status	Preliminary SEP 2016	Revised AUG 2016	Revised SEP 2015	Change From	
					Revised AUG 2016	Revised SEP 2015
Atlanta Regional Commission	Civilian labor force	2,332,836	2,316,139	2,239,421	16,697	93,415
	Employed	2,215,631	2,201,056	2,120,333	14,575	95,298
	Unemployed	117,205	115,083	119,088	2,122	-1,883
	Rate	5.0	5.0	5.3		
Central Savannah River Area	Civilian labor force	202,405	201,624	198,138	781	4,267
	Employed	189,868	189,398	185,414	470	4,454
	Unemployed	12,537	12,226	12,724	311	-187
	Rate	6.2	6.1	6.4		
Coastal Georgia	Civilian labor force	324,511	322,682	312,660	1,829	11,851
	Employed	307,474	306,003	295,529	1,471	11,945
	Unemployed	17,037	16,679	17,131	358	-94
	Rate	5.3	5.2	5.5		
Georgia Mountains	Civilian labor force	324,900	323,701	310,558	1,199	14,342
	Employed	310,037	308,951	295,905	1,086	14,132
	Unemployed	14,863	14,750	14,653	113	210
	Rate	4.6	4.6	4.7		
Heart of Georgia Altamaha	Civilian labor force	115,826	115,615	114,029	211	1,797
	Employed	108,040	107,980	105,788	60	2,252
	Unemployed	7,786	7,635	8,241	151	-455
	Rate	6.7	6.6	7.2		
Middle Georgia	Civilian labor force	216,306	215,229	211,311	1,077	4,995
	Employed	203,663	202,972	198,384	691	5,279
	Unemployed	12,643	12,257	12,927	386	-284
	Rate	5.8	5.7	6.1		
Northeast Georgia	Civilian labor force	293,464	289,946	278,355	3,518	15,109
	Employed	277,805	275,512	263,583	2,293	14,222
	Unemployed	15,659	14,434	14,772	1,225	887
	Rate	5.3	5.0	5.3		
Northwest Georgia	Civilian labor force	407,084	404,129	396,150	2,955	10,934
	Employed	385,533	382,936	374,534	2,597	10,999
	Unemployed	21,551	21,193	21,616	358	-65
	Rate	5.3	5.2	5.5		
River Valley	Civilian labor force	148,389	147,623	144,753	766	3,636
	Employed	138,530	138,003	134,635	527	3,895
	Unemployed	9,859	9,620	10,118	239	-259
	Rate	6.6	6.5	7.0		
Southern Georgia	Civilian labor force	173,939	173,730	168,703	209	5,236
	Employed	164,195	164,107	158,612	88	5,583
	Unemployed	9,744	9,623	10,091	121	-347
	Rate	5.6	5.5	6.0		
Southwest Georgia	Civilian labor force	148,421	147,070	142,870	1,351	5,551
	Employed	139,364	138,130	133,661	1,234	5,703
	Unemployed	9,057	8,940	9,209	117	-152
	Rate	6.1	6.1	6.4		
Three Rivers	Civilian labor force	242,611	241,188	233,134	1,423	9,477
	Employed	229,197	227,833	219,261	1,364	9,936
	Unemployed	13,414	13,355	13,873	59	-459
	Rate	5.5	5.5	6.0		

Note: Effective December 1, 2009, Georgia's Regional Development Centers were restructured and transitioned into Regional Commissions (RCs) reducing the total number of RCs from 16 to 12.

Source: Georgia Department of Labor, Workforce Statistics & Economic Research

Augusta Labor Force Estimates

Place of Residence - Persons 16 Years and Older

Area	Employment Status	Preliminary SEP 2016	Revised AUG 2016	Revised SEP 2015	Change From	
					Revised AUG 2016	Revised SEP 2015
Augusta-Richmond, GA-SC MSA	Civilian labor force	259,125	259,964	255,325	-839	3,800
	Employed	244,239	244,802	239,605	-563	4,634
	Unemployed	14,886	15,162	15,720	-276	-834
	Rate	5.7	5.8	6.2		
Residing in Georgia	Civilian labor force	174,776	174,004	171,151	772	3,625
	Employed	164,193	163,682	160,468	511	3,725
	Unemployed	10,583	10,322	10,683	261	-100
	Rate	6.1	5.9	6.2		
Residing in South Carolina	Civilian labor force	84,349	85,960	84,174	-1,611	175
	Employed	80,046	81,120	79,137	-1,074	909
	Unemployed	4,303	4,840	5,037	-537	-734
	Rate	5.1	5.6	6.0		

 **Note:** The September Metropolitan Statistical Area includes Columbia, Lincoln, McDuffie, and Richmond counties, Georgia, and Aiken and Edgefield counties, South Carolina.

Source: Georgia Department of Labor, Workforce Statistics & Economic Research

Columbus Labor Force Estimates

Place of Residence - Persons 16 Years and Older

Area	Employment Status	Preliminary SEP 2016	Revised AUG 2016	Revised SEP 2015	Change From	
					Revised AUG 2016	Revised SEP 2015
Columbus, GA-AL MSA	Civilian labor force	126,255	125,464	122,835	791	3,420
	Employed	118,374	117,752	114,777	622	3,597
	Unemployed	7,881	7,712	8,058	169	-177
	Rate	6.2	6.1	6.6		
Residing in Georgia	Civilian labor force	101,734	100,966	98,915	768	2,819
	Employed	95,172	94,554	92,238	618	2,934
	Unemployed	6,562	6,412	6,677	150	-115
	Rate	6.5	6.4	6.8		
Residing in Alabama	Civilian labor force	24,521	24,498	23,920	23	601
	Employed	23,202	23,198	22,539	4	663
	Unemployed	1,319	1,300	1,381	19	-62
	Rate	5.4	5.3	5.8		

 **Note:** The Columbus Metropolitan Statistical Area includes Chattahoochee, Harris, and Muscogee counties, Georgia, and Russell county, Alabama.

Source: Georgia Department of Labor, Workforce Statistics & Economic Research

County Labor Force Estimates (not seasonally adjusted)

Place of Residence - Persons 16 Years and Older

	Preliminary September 2016				Revised August 2016				Revised September 2015			
	Labor Force	Employment	Unemployment Number	Unemployment Rate	Labor Force	Employment	Unemployment Number	Unemployment Rate	Labor Force	Employment	Unemployment Number	Unemployment Rate
Georgia	4,930,692	4,669,336	261,356	5.3	4,898,670	4,642,878	255,792	5.2	4,750,081	4,485,639	264,442	5.6
Appling	8,956	8,346	610	6.8	9,071	8,449	622	6.9	8,623	8,049	574	6.7
Atkinson	4,007	3,817	190	4.7	4,032	3,845	187	4.6	3,833	3,639	194	5.1
Bacon	4,936	4,684	252	5.1	4,984	4,726	258	5.2	5,011	4,749	262	5.2
Baker	1,178	1,076	102	8.7	1,175	1,077	98	8.3	1,108	1,028	80	7.2
Baldwin	17,427	16,151	1,276	7.3	17,289	16,038	1,251	7.2	17,399	16,093	1,306	7.5
Banks	8,810	8,386	424	4.8	8,819	8,399	420	4.8	8,101	7,681	420	5.2
Barrow	37,052	35,230	1,822	4.9	36,696	35,009	1,687	4.6	35,463	33,731	1,732	4.9
Bartow	48,666	46,233	2,433	5.0	48,364	45,963	2,401	5.0	46,786	44,261	2,525	5.4
Ben Hill	5,487	5,032	455	8.3	5,459	5,017	442	8.1	5,169	4,747	422	8.2
Berrien	7,048	6,636	412	5.8	7,052	6,625	427	6.1	6,881	6,427	454	6.6
Bibb	70,011	65,901	4,110	5.9	69,607	65,613	3,994	5.7	68,041	63,818	4,223	6.2
Bleckley	4,398	4,063	335	7.6	4,393	4,057	336	7.6	4,346	3,981	365	8.4
Brantley	7,115	6,639	476	6.7	7,137	6,664	473	6.6	6,837	6,357	480	7.0
Brooks	6,786	6,438	348	5.1	6,801	6,472	329	4.8	6,578	6,216	362	5.5
Bryan	16,640	15,827	813	4.9	16,516	15,727	789	4.8	15,748	14,976	772	4.9
Bulloch	36,676	34,618	2,058	5.6	36,343	34,315	2,028	5.6	34,782	32,723	2,059	5.9
Burke	9,280	8,550	730	7.9	9,247	8,551	696	7.5	9,063	8,355	708	7.8
Butts	10,470	9,913	557	5.3	10,402	9,856	546	5.2	10,145	9,493	652	6.4
Calhoun	2,160	2,032	128	5.9	2,176	2,046	130	6.0	2,068	1,946	122	5.9
Camden	20,605	19,435	1,170	5.7	20,551	19,388	1,163	5.7	22,319	21,168	1,151	5.2
Candler	4,913	4,676	237	4.8	5,002	4,765	237	4.7	4,841	4,583	258	5.3
Carroll	54,074	50,921	3,153	5.8	53,775	50,623	3,152	5.9	51,941	48,699	3,242	6.2
Catoosa	32,241	30,733	1,508	4.7	31,985	30,461	1,524	4.8	31,434	29,946	1,488	4.7
Charlton	4,823	4,544	279	5.8	4,775	4,497	278	5.8	4,771	4,486	285	6.0
Chatham	140,057	132,979	7,078	5.1	139,010	132,067	6,943	5.0	133,042	125,891	7,151	5.4
Chattahoochee	2,234	2,047	187	8.4	2,231	2,040	191	8.6	2,175	1,986	189	8.7
Chattooga	10,356	9,772	584	5.6	10,370	9,738	632	6.1	10,351	9,750	601	5.8
Cherokee	124,199	118,990	5,209	4.2	123,308	118,208	5,100	4.1	118,996	113,808	5,188	4.4
Clarke	60,350	56,734	3,616	6.0	59,151	55,968	3,183	5.4	57,021	53,809	3,212	5.6
Clay	890	804	86	9.7	889	804	85	9.6	843	756	87	10.3
Clayton	129,115	120,843	8,272	6.4	128,233	120,071	8,162	6.4	124,572	115,741	8,831	7.1
Clinch	2,790	2,632	158	5.7	2,805	2,638	167	6.0	2,819	2,637	182	6.5
Cobb	413,493	394,998	18,495	4.5	410,534	392,385	18,149	4.4	396,754	377,912	18,842	4.7
Coffee	17,996	16,971	1,025	5.7	17,982	16,983	999	5.6	17,488	16,447	1,041	6.0
Colquitt	20,459	19,352	1,107	5.4	20,513	19,435	1,078	5.3	19,228	18,056	1,172	6.1
Columbia	67,798	64,532	3,266	4.8	67,544	64,316	3,228	4.8	66,214	62,998	3,216	4.9
Cook	7,533	7,147	386	5.1	7,508	7,118	390	5.2	7,140	6,703	437	6.1
Coweta	70,028	66,662	3,366	4.8	69,659	66,245	3,414	4.9	67,123	63,819	3,304	4.9
Crawford	5,744	5,406	338	5.9	5,709	5,397	312	5.5	5,556	5,231	325	5.8
Crisp	8,900	8,346	554	6.2	8,931	8,404	527	5.9	9,165	8,584	581	6.3
Dade	8,176	7,762	414	5.1	8,114	7,699	415	5.1	7,915	7,507	408	5.2
Dawson	11,319	10,808	511	4.5	11,259	10,749	510	4.5	10,830	10,317	513	4.7
Decatur	11,261	10,534	727	6.5	11,291	10,552	739	6.5	11,202	10,506	696	6.2
DeKalb	385,454	365,155	20,299	5.3	382,619	362,706	19,913	5.2	370,221	349,525	20,696	5.6
Dodge	6,915	6,427	488	7.1	6,838	6,359	479	7.0	6,876	6,327	549	8.0
Dooly	4,949	4,668	281	5.7	4,957	4,682	275	5.5	4,809	4,488	321	6.7
Dougherty	39,016	36,403	2,613	6.7	38,176	35,591	2,585	6.8	37,633	34,876	2,757	7.3
Douglas	70,675	66,888	3,787	5.4	70,180	66,442	3,738	5.3	68,057	64,014	4,043	5.9
Early	4,415	4,123	292	6.6	4,428	4,132	296	6.7	4,282	4,009	273	6.4
Echols	1,858	1,773	85	4.6	1,876	1,792	84	4.5	1,794	1,714	80	4.5

County Labor Force Estimates (not seasonally adjusted)

Place of Residence - Persons 16 Years and Older

	Preliminary September 2016				Revised August 2016				Revised September 2015			
	Labor Force	Employment	Unemployment Number	Rate	Labor Force	Employment	Unemployment Number	Rate	Labor Force	Employment	Unemployment Number	Rate
Effingham	28,205	26,857	1,348	4.8	27,989	26,679	1,310	4.7	26,693	25,441	1,252	4.7
Elbert	7,784	7,243	541	7.0	7,683	7,203	480	6.2	7,519	7,014	505	6.7
Emanuel	8,196	7,551	645	7.9	8,187	7,580	607	7.4	8,277	7,566	711	8.6
Evans	4,865	4,629	236	4.9	4,834	4,604	230	4.8	4,659	4,418	241	5.2
Fannin	10,982	10,411	571	5.2	10,877	10,329	548	5.0	10,031	9,501	530	5.3
Fayette	56,574	53,911	2,663	4.7	56,194	53,558	2,636	4.7	54,306	51,621	2,685	4.9
Floyd	43,786	41,087	2,699	6.2	43,401	40,860	2,541	5.9	42,536	39,837	2,699	6.3
Forsyth	105,938	101,535	4,403	4.2	105,221	100,895	4,326	4.1	101,508	97,161	4,347	4.3
Franklin	9,591	9,079	512	5.3	9,565	9,040	525	5.5	9,077	8,546	531	5.8
Fulton	533,608	505,511	28,097	5.3	529,842	502,231	27,611	5.2	512,213	483,823	28,390	5.5
Gilmer	12,045	11,370	675	5.6	11,942	11,301	641	5.4	11,582	10,956	626	5.4
Glascok	1,268	1,192	76	6.0	1,277	1,197	80	6.3	1,215	1,142	73	6.0
Glynn	38,479	36,490	1,989	5.2	38,419	36,507	1,912	5.0	37,269	35,160	2,109	5.7
Gordon	25,413	24,007	1,406	5.5	25,234	23,893	1,341	5.3	26,263	24,840	1,423	5.4
Grady	10,638	10,057	581	5.5	10,572	10,000	572	5.4	10,251	9,674	577	5.6
Greene	6,525	6,126	399	6.1	6,502	6,121	381	5.9	6,362	5,955	407	6.4
Gwinnett	467,303	445,325	21,978	4.7	463,947	442,384	21,563	4.6	447,762	425,916	21,846	4.9
Habersham	19,517	18,504	1,013	5.2	19,413	18,442	971	5.0	18,693	17,744	949	5.1
Hall	96,039	91,834	4,205	4.4	96,268	92,005	4,263	4.4	92,402	88,272	4,130	4.5
Hancock	2,378	2,171	207	8.7	2,389	2,177	212	8.9	2,371	2,155	216	9.1
Haralson	12,339	11,657	682	5.5	12,263	11,582	681	5.6	11,842	11,143	699	5.9
Harris	15,758	14,988	770	4.9	15,645	14,907	738	4.7	15,258	14,514	744	4.9
Hart	10,799	10,210	589	5.5	10,719	10,147	572	5.3	10,153	9,562	591	5.8
Heard	5,184	4,886	298	5.7	5,159	4,862	297	5.8	4,969	4,675	294	5.9
Henry	108,582	102,662	5,920	5.5	107,795	101,995	5,800	5.4	104,461	98,401	6,060	5.8
Houston	66,110	62,540	3,570	5.4	65,808	62,352	3,456	5.3	64,884	61,313	3,571	5.5
Irwin	3,130	2,891	239	7.6	3,138	2,909	229	7.3	2,992	2,766	226	7.6
Jackson	33,522	32,076	1,446	4.3	33,252	31,873	1,379	4.1	30,417	29,083	1,334	4.4
Jasper	6,642	6,333	309	4.7	6,612	6,304	308	4.7	6,372	6,053	319	5.0
Jeff Davis	6,284	5,888	396	6.3	6,320	5,920	400	6.3	6,361	5,965	396	6.2
Jefferson	6,515	6,039	476	7.3	6,517	6,061	456	7.0	6,242	5,696	546	8.7
Jenkins	3,167	2,930	237	7.5	3,143	2,921	222	7.1	3,109	2,865	244	7.8
Johnson	3,943	3,693	250	6.3	3,910	3,674	236	6.0	3,799	3,546	253	6.7
Jones	13,976	13,331	645	4.6	13,936	13,291	645	4.6	13,595	12,896	699	5.1
Lamar	8,031	7,509	522	6.5	7,974	7,460	514	6.4	7,726	7,177	549	7.1
Lanier	3,834	3,618	216	5.6	3,808	3,606	202	5.3	3,728	3,508	220	5.9
Laurens	18,947	17,679	1,268	6.7	18,759	17,550	1,209	6.4	18,319	16,981	1,338	7.3
Lee	14,432	13,760	672	4.7	14,132	13,460	672	4.8	13,907	13,179	728	5.2
Liberty	25,699	24,217	1,482	5.8	25,654	24,202	1,452	5.7	25,242	23,748	1,494	5.9
Lincoln	3,374	3,175	199	5.9	3,375	3,181	194	5.7	3,289	3,094	195	5.9
Long	6,752	6,372	380	5.6	6,773	6,393	380	5.6	6,608	6,226	382	5.8
Lowndes	51,351	48,624	2,727	5.3	51,055	48,399	2,656	5.2	50,097	47,280	2,817	5.6
Lumpkin	15,696	14,906	790	5.0	15,594	14,810	784	5.0	15,122	14,334	788	5.2
McDuffie	8,817	8,178	639	7.2	8,789	8,153	636	7.2	8,668	7,995	673	7.8
McIntosh	6,125	5,771	354	5.8	6,135	5,800	335	5.5	5,914	5,557	357	6.0
Macon	4,587	4,239	348	7.6	4,647	4,294	353	7.6	4,584	4,204	380	8.3
Madison	13,566	12,832	734	5.4	13,287	12,667	620	4.7	12,798	12,150	648	5.1
Marion	3,483	3,237	246	7.1	3,459	3,222	237	6.9	3,430	3,130	300	8.7
Meriwether	9,037	8,425	612	6.8	8,997	8,387	610	6.8	8,695	8,050	645	7.4
Miller	2,732	2,588	144	5.3	2,736	2,586	150	5.5	2,652	2,522	130	4.9
Mitchell	8,560	7,992	568	6.6	8,599	8,058	541	6.3	8,619	8,062	557	6.5
Monroe	13,009	12,338	671	5.2	12,941	12,302	639	4.9	12,604	11,921	683	5.4
Montgomery	3,773	3,491	282	7.5	3,736	3,472	264	7.1	3,778	3,463	315	8.3
Morgan	8,788	8,338	450	5.1	8,730	8,312	418	4.8	8,371	7,953	418	5.0
Murray	16,062	14,978	1,084	6.7	15,931	14,873	1,058	6.6	15,796	14,739	1,057	6.7

Source: Georgia Department of Labor, Workforce Statistics & Economic Research

County Labor Force Estimates (not seasonally adjusted)

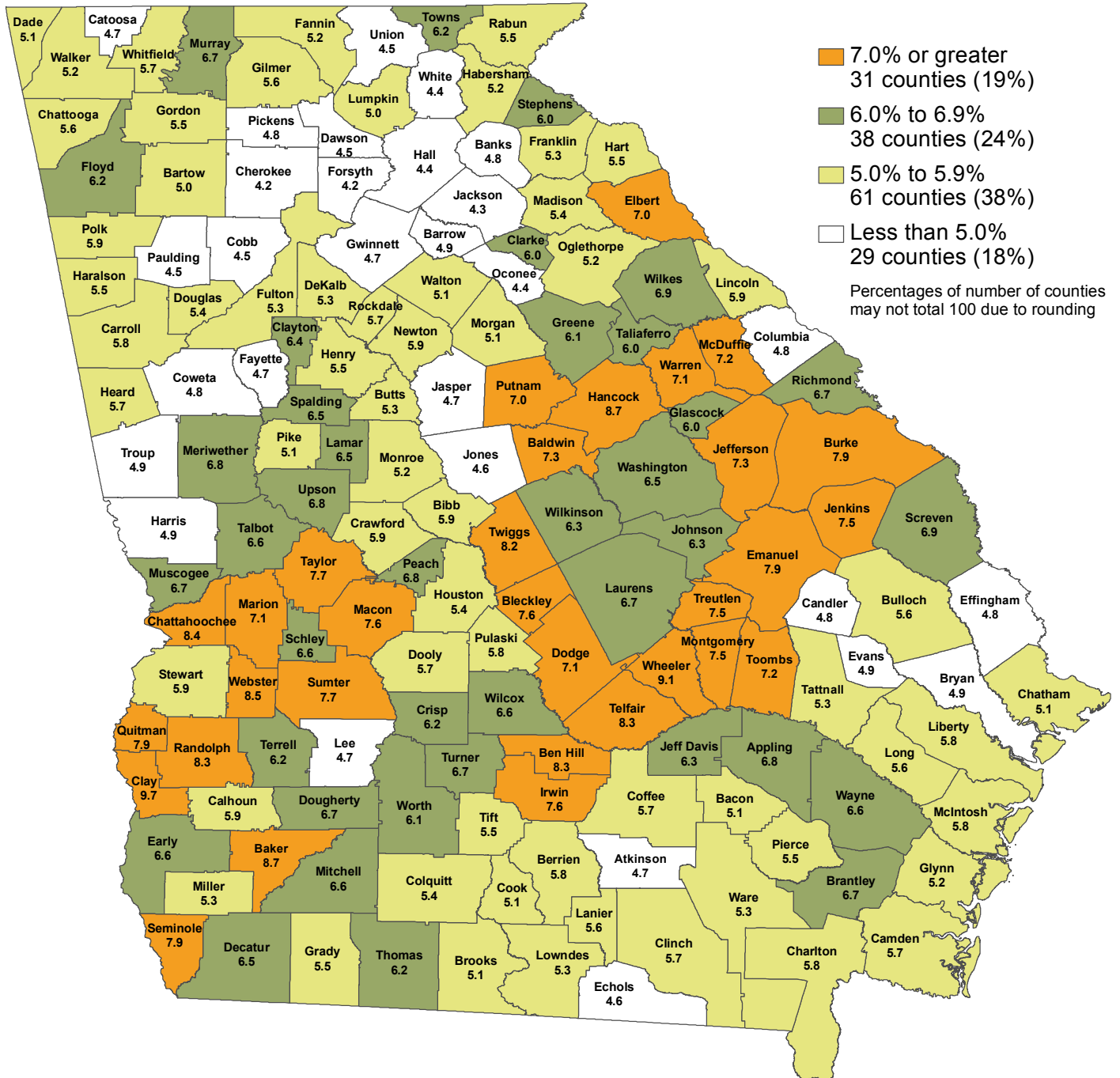
Place of Residence - Persons 16 Years and Older

	Preliminary September 2016				Revised August 2016				Revised September 2015			
	Labor Force	Employment	Unemployment Number	Rate	Labor Force	Employment	Unemployment Number	Rate	Labor Force	Employment	Unemployment Number	Rate
Muscogee	80,259	74,900	5,359	6.7	79,631	74,385	5,246	6.6	78,052	72,608	5,444	7.0
Newton	49,957	47,014	2,943	5.9	49,621	46,730	2,891	5.8	48,044	45,008	3,036	6.3
Oconee	18,556	17,733	823	4.4	18,240	17,504	736	4.0	17,524	16,792	732	4.2
Oglethorpe	7,128	6,754	374	5.2	7,004	6,687	317	4.5	6,747	6,403	344	5.1
Paulding	78,609	75,039	3,570	4.5	78,084	74,567	3,517	4.5	75,512	71,858	3,654	4.8
Peach	11,392	10,622	770	6.8	11,356	10,624	732	6.4	11,220	10,377	843	7.5
Pickens	14,467	13,776	691	4.8	14,378	13,687	691	4.8	13,863	13,186	677	4.9
Pierce	8,394	7,931	463	5.5	8,421	7,972	449	5.3	7,984	7,517	467	5.8
Pike	8,565	8,129	436	5.1	8,522	8,084	438	5.1	8,213	7,770	443	5.4
Polk	18,090	17,031	1,059	5.9	17,914	16,886	1,028	5.7	17,869	16,731	1,138	6.4
Pulaski	4,067	3,830	237	5.8	4,058	3,832	226	5.6	3,983	3,738	245	6.2
Putnam	7,826	7,282	544	7.0	7,805	7,275	530	6.8	7,558	7,006	552	7.3
Quitman	833	767	66	7.9	826	762	64	7.7	816	769	47	5.8
Rabun	6,696	6,325	371	5.5	6,728	6,365	363	5.4	6,573	6,184	389	5.9
Randolph	2,424	2,223	201	8.3	2,440	2,230	210	8.6	2,382	2,167	215	9.0
Richmond	85,507	79,758	5,749	6.7	85,049	79,481	5,568	6.5	83,917	78,026	5,891	7.0
Rockdale	43,833	41,348	2,485	5.7	43,487	41,076	2,411	5.5	42,079	39,572	2,507	6.0
Schley	2,088	1,951	137	6.6	2,082	1,949	133	6.4	2,060	1,930	130	6.3
Screven	5,273	4,908	365	6.9	5,292	4,925	367	6.9	5,043	4,639	404	8.0
Seminole	3,133	2,886	247	7.9	3,135	2,899	236	7.5	3,048	2,824	224	7.3
Spalding	28,224	26,376	1,848	6.5	28,036	26,215	1,821	6.5	27,258	25,242	2,016	7.4
Stephens	10,927	10,272	655	6.0	10,804	10,163	641	5.9	10,610	9,982	628	5.9
Stewart	2,158	2,030	128	5.9	2,153	2,028	125	5.8	2,098	1,964	134	6.4
Sumter	12,804	11,824	980	7.7	12,768	11,824	944	7.4	12,730	11,715	1,015	8.0
Talbot	2,799	2,615	184	6.6	2,788	2,604	184	6.6	2,656	2,479	177	6.7
Taliaferro	585	550	35	6.0	589	550	39	6.6	575	534	41	7.1
Tattnall	9,283	8,791	492	5.3	9,304	8,806	498	5.4	9,175	8,669	506	5.5
Taylor	3,256	3,006	250	7.7	3,211	2,986	225	7.0	2,718	2,462	256	9.4
Telfair	4,652	4,268	384	8.3	4,639	4,284	355	7.7	4,657	4,244	413	8.9
Terrell	3,689	3,459	230	6.2	3,608	3,390	218	6.0	3,572	3,310	262	7.3
Thomas	17,606	16,521	1,085	6.2	17,580	16,476	1,104	6.3	16,566	15,454	1,112	6.7
Tift	18,427	17,420	1,007	5.5	18,417	17,393	1,024	5.6	17,815	16,762	1,053	5.9
Toombs	11,980	11,121	859	7.2	11,930	11,057	873	7.3	11,976	11,007	969	8.1
Towns	4,492	4,213	279	6.2	4,427	4,149	278	6.3	3,980	3,694	286	7.2
Treutlen	2,796	2,586	210	7.5	2,803	2,597	206	7.3	2,693	2,487	206	7.6
Troup	37,686	35,831	1,855	4.9	37,491	35,619	1,872	5.0	36,022	34,072	1,950	5.4
Turner	3,208	2,992	216	6.7	3,180	2,978	202	6.4	3,197	2,992	205	6.4
Twiggs	3,020	2,771	249	8.2	3,012	2,764	248	8.2	2,932	2,691	241	8.2
Union	10,299	9,837	462	4.5	10,225	9,767	458	4.5	9,738	9,289	449	4.6
Upton	11,312	10,545	767	6.8	11,173	10,482	691	6.2	11,042	10,264	778	7.0
Walker	30,389	28,798	1,591	5.2	30,169	28,566	1,603	5.3	29,630	28,056	1,574	5.3
Walton	43,594	41,392	2,202	5.1	43,168	41,134	2,034	4.7	41,717	39,632	2,085	5.0
Ware	15,216	14,406	810	5.3	15,300	14,473	827	5.4	14,569	13,665	904	6.2
Warren	2,727	2,533	194	7.1	2,707	2,517	190	7.0	2,635	2,440	195	7.4
Washington	7,194	6,725	469	6.5	7,196	6,745	451	6.3	7,141	6,683	458	6.4
Wayne	11,470	10,713	757	6.6	11,424	10,674	750	6.6	11,320	10,534	786	6.9
Webster	967	885	82	8.5	965	882	83	8.6	977	879	98	10.0
Wheeler	1,700	1,546	154	9.1	1,707	1,562	145	8.5	1,658	1,482	176	10.6
White	14,777	14,128	649	4.4	14,659	14,020	639	4.4	13,771	13,139	632	4.6
Whitfield	45,463	42,879	2,584	5.7	45,103	42,531	2,572	5.7	44,740	42,223	2,517	5.6
Wilcox	2,755	2,572	183	6.6	2,758	2,570	188	6.8	2,671	2,486	185	6.9
Wilkes	3,795	3,535	260	6.9	3,802	3,548	254	6.7	3,699	3,431	268	7.2
Wilkinson	3,724	3,491	233	6.3	3,708	3,484	224	6.0	3,539	3,300	239	6.8
Worth	9,142	8,581	561	6.1	8,949	8,428	521	5.8	8,734	8,215	519	5.9

Source: Georgia Department of Labor, Workforce Statistics & Economic Research

Unemployment Rate by Counties

September 2016



Georgia's Unemployment Rate: 5.3%
(Not Seasonally Adjusted)

Source: Georgia Department of Labor, Workforce Statistics & Economic Research

Labor Force and Unemployment Statistics in the Region

COUNTY	Labor Force	Employment	Unemployment Level	Unemployment Rate
Gulf	6,111	5,854	257	4.2
Franklin	4,822	4,618	204	4.2
Liberty	2,658	2,518	140	5.3
Gadsden	18,872	17,738	1,134	6
Bay	87,400	83,151	4,249	4.9
Jackson	17,319	16,411	908	5.2
Calhoun	4,918	4,636	282	5.7
Leon	151,819	144,713	7,106	4.7
Wakula	14,263	13,670	593	4.2
Seminole, GA	3,133	2,886	247	7.9
Decatur, GA	11,261	10,534	727	6.5
Grady, GA	10,638	10,057	581	5.5
TOTAL	333,214	316,786	16428	

Sources: Florida's October 2016 Employment Figures Release <http://lmsresources.labormarketinfo.com/library/press/release.pdf>

Georgia - September 2016 County Labor Force Estimates http://dol.georgia.gov/sites/dol.georgia.gov/files/related_files/document/laborforce.pdf

Who Are We?



Who Are We?



Selected Demographics	Gulf	Franklin	Liberty	Gadsden	G 2 G
Population (2015)	15,871	11,761	8,331	46,036	81,999
Growth (%) since 2010 Census	0.40%	2.00%	-0.10%	-3.70%	
Households (2014)	5,381	4,253	2,362	16,986	28,982
Labor Force (persons) (2015)	6,127	4,796	2,661	18,463	32,047
Unemployment Rate (2015)	5.10%	4.6%	5.7%	7%	5.8% FL
Per Capita Personal Income (2014)	\$27,599	\$32,430	\$24,822	\$28,979	26,449 FL
Median Household Income (2014)	\$38,419	\$36,788	\$38,473	\$35,849	47,212 FL
Poverty Rate (2014)	23.1	25.3	24.7	25.6	16.5% FL
High School Diploma or More - % of Adults 25+ (2014)	79.60%	78.40%	75.00%	77.00%	86.5% FL
Bachelor's Degree or More - % of Adults 25+ (2014)	14.70%	16.00%	13.10%	16.30%	26.8% FL



Who Are We?

Labor Force Annual Averages in 2015	Gulf	Franklin	Liberty	Gadsden	G2G
Total Labor Force	6,127	4,796	2,661	18,463	32,047
5-Year % Change	-1.70%	-2.80%	-9.30%	-8.10%	
Employed	5,817	4,573	2,509	17,170	30,069
5-Year % Change	4.00%	0.70%	-6.20%	-3.10%	
Unemployed	310	223	152	1,293	1,978
5-Year % Change	-51.60%	-43.30%	-40.90%	-45.40%	
Unemployment Rate	5.1	4.6	5.7	7	6%
5-Year % Change	-50.50%	-42.50%	-35.20%	-40.70%	



What are we good at?

LQ (Employment)

The Location Quotient (LQ) is the ratio of an industry's share of total state employment in a location relative to its share of total national employment. The LQ measures the specialization or concentration of a cluster in a particular location relative to the national average. An $LQ > 1$ indicates a higher than average cluster concentration in a location.

The formula for the location quotient in a state i (can be uniformly applied to economic area or metropolitan area) for industry j is shown below.

$$LQ = \frac{\frac{E_{i,j}}{E_i}}{\frac{E_{us,j}}{E_{us}}}$$

where $E_{i,j}$ refers to state i 's employment in industry j , E_i is the total employment in state i , $E_{us,j}$ is total U.S. employment in industry j , and E_{us} is total U.S. employment.



What are we good at? Gulf to Gadsden

Description	QCEW Cluster - Establishments	Industry Cluster Establishment LQ	QCEW Cluster - Employment	Industry Cluster Employment LQ	QCEW Cluster - Wages	Industry Cluster Annual Wages LQ
Defense & Security	60	0.94	2,535	2.16	\$135,615,588	2.43
Biomedical/Biotechnical (Life Sciences)	61	1	2,025	0.87	\$71,928,918	0.97
Education & Knowledge Creation	16	0.67	1,341	1.66	\$72,297,917	2.71
Agribusiness, Food Processing	30	1.54	1,312	3.21	\$34,249,905	3.39
Forest & Wood Products	39	3.46	804	4.06	\$32,796,136	5.41
Arts, Entertainment, Recreation & Vistor Industries	69	1.43	688	0.82	\$23,870,686	1.21
Business & Financial Services	151	0.57	675	0.36	\$33,673,246	0.31
Energy (Fossil & Renewable)	89	1.21	625	0.65	\$29,715,506	0.62
Chemicals & Chemical Based Products	12	1.12	368	1.32	\$21,543,352	1.82
Advanced Materials	10	0.6	362	0.7	\$27,086,063	1.05
Transportation & Logistics	27	0.67	264	0.41	\$10,523,864	0.51
Mining	10	4.81	238	7.91	\$19,615,451	15.05
Information Technology & Telecommunications	34	0.52	224	0.27	\$14,002,444	0.27
Printing & Publishing	18	0.52	198	0.6	\$9,594,814	0.67
Manufacturing Supercluster	8	0.55	194	0.32	\$10,049,240	0.36
Fabricated Metal Product Mfg	4	0.57	127	0.83	\$5,877,846	1.14
Computer & Electronic Product Mfg	3	1.97	64	0.65	\$4,031,769	0.63
Apparel & Textiles	2	0.25	8	0.1	\$258,610	0.1
Machinery Mfg	1	1.22	3	0.14	\$139,625	0.15

Apalachee Regional Planning Council

What are we good at? Gulf to Gadsden

Description	QCEW Cluster - Establishments	Industry Cluster Establishment LQ	QCEW Cluster - Employment	Industry Cluster Employment LQ	QCEW Cluster - Wages	Industry Cluster Annual Wages LQ
Defense & Security	60	0.94	2,535	2.16	\$135,615,588	2.43
Biomedical/Biotechnical (Life Sciences)	61	1	2,025	0.87	\$71,928,918	0.97
Education & Knowledge Creation	16	0.67	1,341	1.66	\$72,297,917	2.71
Agribusiness, Food Processing	30	1.54	1,312	3.21	\$34,249,905	3.39
Forest & Wood Products	39	3.46	804	4.06	\$32,796,136	5.41
Arts, Entertainment, Recreation & Vistor Industries	69	1.43	688	0.82	\$23,870,686	1.21
Business & Financial Services	151	0.57	675	0.36	\$33,673,246	0.31
Energy (Fossil & Renewable)	89	1.21	625	0.65	\$29,715,506	0.62
Chemicals & Chemical Based Products	12	1.12	368	1.32	\$21,543,352	1.82
Advanced Materials	10	0.6	362	0.7	\$27,086,063	1.05
Transportation & Logistics	27	0.67	264	0.41	\$10,523,864	0.51
Mining	10	4.81	238	7.91	\$19,615,451	15.05
Information Technology & Telecommunications	34	0.52	224	0.27	\$14,002,444	0.27
Printing & Publishing	18	0.52	198	0.6	\$9,594,814	0.67
Manufacturing Supercluster	8	0.55	194	0.32	\$10,049,240	0.36
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Apparel & Textiles	2	0.25	8	0.1	\$258,610	0.1
Machinery Mfg	1	1.22	3	0.14	\$139,625	0.15

What are we good at? Gulf to Gadsden

Description	QCEW Cluster - Establishments	Industry Cluster Establishment LQ	QCEW Cluster - Employment	Industry Cluster Employment LQ	QCEW Cluster - Wages	Industry Cluster Annual Wages LQ
Defense & Security	60	0.94	2,535	2.16	\$135,615,588	2.43
Biomedical/Biotechnical (Life Sciences)	61	1	2,025	0.87	\$71,928,918	0.97
Education & Knowledge Creation	16	0.67	1,341	1.66	\$72,297,917	2.71
Agribusiness, Food Processing	30	1.54	1,312	3.21	\$34,249,905	3.39
Forest & Wood Products	39	3.46	804	4.06	\$32,796,136	5.41
Arts, Entertainment, Recreation & Vistor Industries	69	1.43	688	0.82	\$23,870,686	1.21
Business & Financial Services	151	0.57	675	0.36	\$33,673,246	0.31
Energy (Fossil & Renewable)	89	1.21	625	0.65	\$29,715,506	0.62
Chemicals & Chemical Based Products	12	1.12	368	1.32	\$21,543,352	1.82
Advanced Materials	10	0.6	362	0.7	\$27,086,063	1.05
Transportation & Logistics	27	0.67	264	0.41	\$10,523,864	0.51
Mining	10	4.81	238	7.91	\$19,615,451	15.05
Information Technology & Telecommunications	34	0.52	224	0.27	\$14,002,444	0.27
Printing & Publishing	18	0.52	198	0.6	\$9,594,814	0.67
Manufacturing Supercluster	8	0.55	194	0.32	\$10,049,240	0.36
Fabricated Metal Product Mfg	4	0.57	127	0.83	\$5,877,846	1.14
Computer & Electronic Product Mfg	3	1.97	64	0.65	\$4,031,769	0.63
Apparel & Textiles	2	0.25	8	0.1	\$258,610	0.1
Machinery Mfg	1	1.22	3	0.14	\$139,625	0.15

Apalachee Regional Planning Council

What are we good at? Gulf to Gadsden Driveshed

Description	QCEW Cluster - Establishments	Industry Cluster Establishment LQ	QCEW Cluster - Employment	Industry Cluster Employment LQ	QCEW Cluster - Wages	Industry Cluster Annual Wages LQ
Defense & Security	550	1.1	19,306	1.78	\$1,064,392,431	1.75
Biomedical/Biotechnical (Life Sciences)	449	0.94	16,951	0.78	\$750,471,474	0.92
Business & Financial Services	2,315	1.12	15,645	0.89	\$1,075,061,824	0.91
Education & Knowledge Creation	192	1.03	9,973	1.33	\$484,799,226	1.66
Information Technology & Telecommunications	482	0.94	5,657	0.75	\$444,522,806	0.79
Energy (Fossil & Renewable)	649	1.13	5,078	0.57	\$267,004,948	0.51
Arts, Entertainment, Recreation & Visitor Industries	353	0.94	4,747	0.61	\$143,882,188	0.67
Agribusiness, Food Processing	206	1.08	3,623	0.82	\$109,943,648	0.84
Printing & Publishing	316	1.17	2,676	0.87	\$147,285,190	0.94
Forest & Wood Products	148	1.68	2,403	1.31	\$93,837,691	1.42
Transportation & Logistics	192	0.61	2,306	0.39	\$94,238,148	0.42
Manufacturing Supercluster	73	0.47	1,946	0.27	\$102,195,963	0.27
Advanced Materials	82	0.46	1,906	0.31	\$126,923,132	0.36
Chemicals & Chemical Based Products	65	0.72	1,216	0.43	\$76,469,344	0.54
Fabricated Metal Product Mfg	35	0.47	972	0.53	\$44,562,500	0.63
Apparel & Textiles	54	0.64	667	0.72	\$22,722,991	0.67
Machinery Mfg	15	0.62	522	0.48	\$31,547,838	0.58
Mining	25	1.52	416	1.43	\$29,052,235	1.94
Transportation Equipment Mfg	5	0.45	209	0.14	\$11,854,786	0.14
Computer & Electronic Product Mfg	15	0.78	166	0.13	\$10,549,737	0.11
Electrical Equipment, Appliance & Component Mfg	3	0.44	77	0.2	\$3,681,102	0.2
Glass & Ceramics	1	0.13	24	0.1	\$936,718	0.1

What are we good at? Gulf to Gadsden Driveshed

Description	QCEW Cluster - Establishments	Industry Cluster Establishment LQ	QCEW Cluster - Employment	Industry Cluster Employment LQ	QCEW Cluster - Wages	Industry Cluster Annual Wages LQ
Defense & Security	550	1.1	19,306	1.78	\$1,064,392,431	1.75
Biomedical/Biotechnical (Life Sciences)	449	0.94	16,951	0.78	\$750,471,474	0.92
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How do we get there?

Manufacturing Supercluster 33

This cluster includes the following industries.

- 331 Primary metal mfg
- 332 Fabricated metal product mfg (except 332992,3,4,5)
- 333 Machinery mfg
- 334 Computer & electronic product mfg
- 335 Electrical equip, appliance & component mfg
- 336 Transportation equipment mfg

Transportation and Logistics Supercluster 45

This cluster includes the following industries.

- 481 Air Transportation
- 482 Rail Transportation
- 483 Ground (and Water) Transportation Support Activities
- 484 Trucking
- 486 Pipeline Transportation
- 488 Support Activities for Transportation
- 492 Couriers and Messengers
- 493 Warehousing and Storage



How do we get there?

Location

Location

Location?

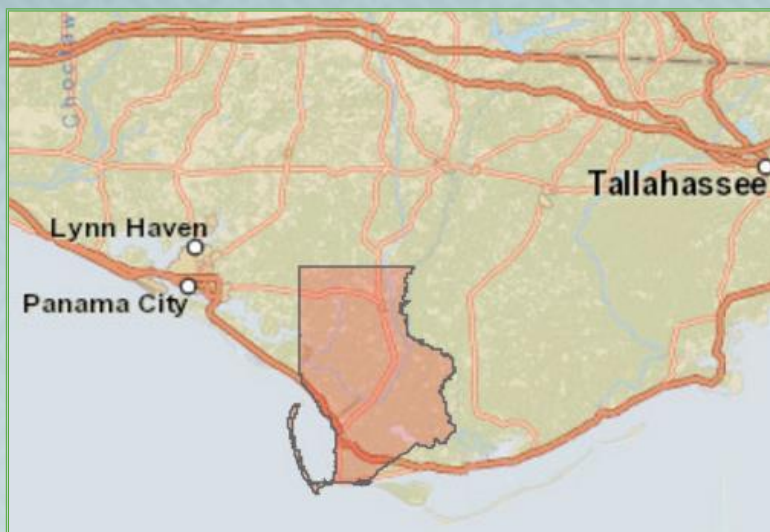
**Think
Regionally!**



Who Actually Works in Your County?



Comparison of County Data to Driveshed Data



Maps and most data from <http://www.clustermapping.us/>

Gulf County

Population	15,670
Employment	1,970
Establishments	286
Average Payroll	\$29,288
Total GDP	\$376 Mill
Manufacturing Empl.*	8
Transp./Logistics. Empl.*	2

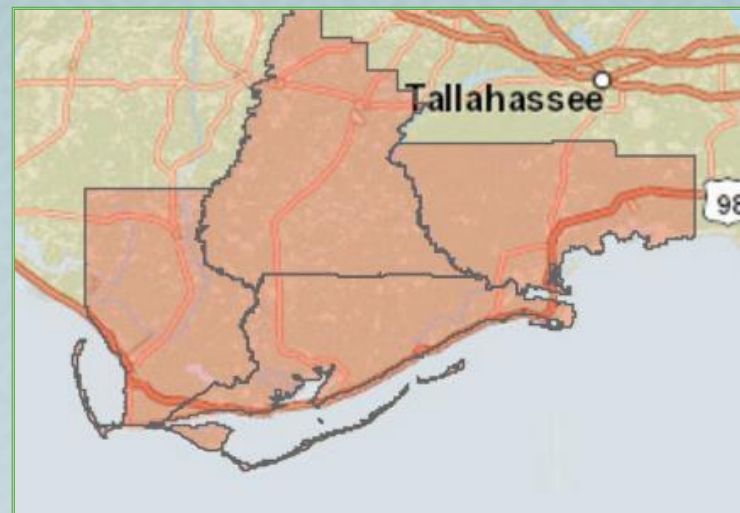
Gulf Co. Driveshed

Population	222,291
Employment	63,812
Establishments	5,214
Average Payroll	\$27,736
Total GDP	\$7.821 Bil
Manufacturing Empl.*	1,891
Transp./Logistics. Empl.*	2,405

*2012 Data



Comparison of County Data to Driveshed Data



Franklin County

Population	11,671
Employment	2,198
Establishments	301
Average Payroll	\$24,288
Total GDP	\$348 Mill
Manufacturing Empl.*	-
Transp./Logistics. Empl.*	128

Franklin Co. Driveshed

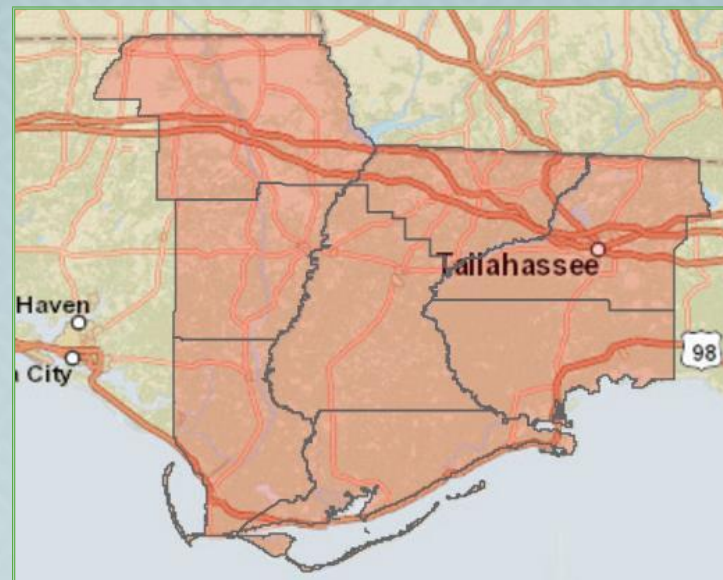
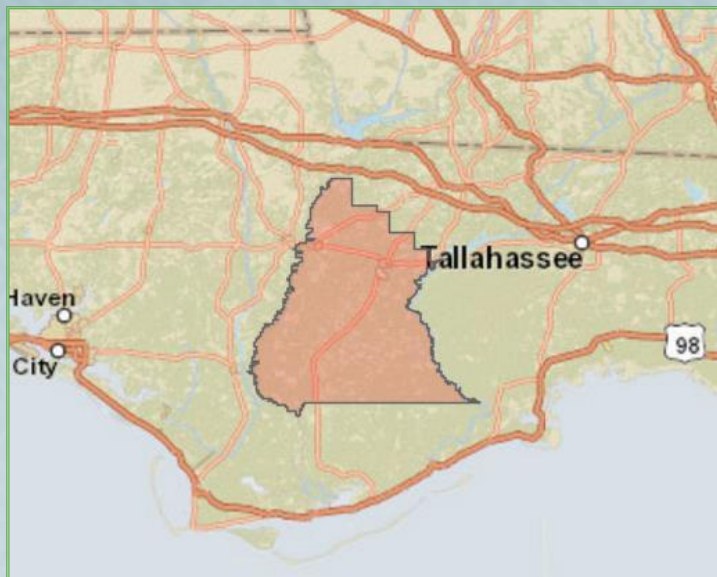
Population	66,411
Employment	8,523
Establishments	1,072 86.5% FL
Average Payroll	\$27,535
Total GDP	\$1.256 Bil
Manufacturing Empl.*	122
Transp./Logistics. Empl.*	226



*2012 Data

Apalachee Regional Planning Council

Comparison of County Data to Driveshed Data



Liberty County

Population	8,247
Employment	1,396
Establishments	80
Average Payroll	\$26,827
Total GDP	\$154 Mill
Manufacturing Empl.*	-
Transp./Logistics. Empl.*	57

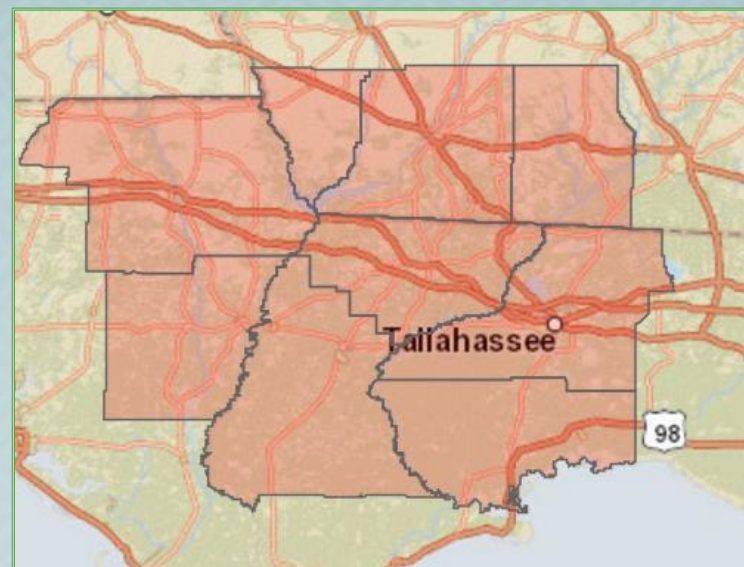
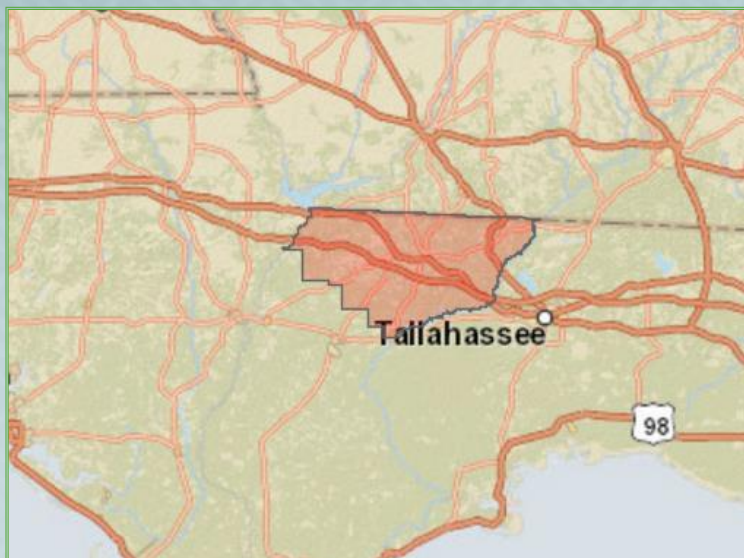
Liberty Co. Driveshed

Population	444,937
Employment	118,057
Establishments	9,729
Average Payroll	\$29,362
Total GDP	14.266 Bil
Manufacturing Empl.*	1,305
Transp./Logistics. Empl.*	1,934

*2012 Data



Comparison of County Data to Driveshed Data



Gadsden County

Population	46,653
Employment	8,716
Establishments	636
Average Payroll	\$33,423
Total GDP	\$1.027 Bill
Manufacturing Empl.*	186
Transp./Logistics. Empl.*	77

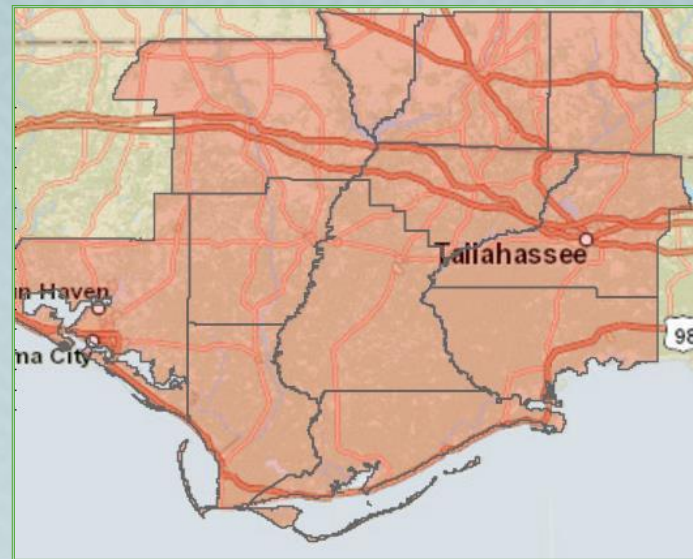
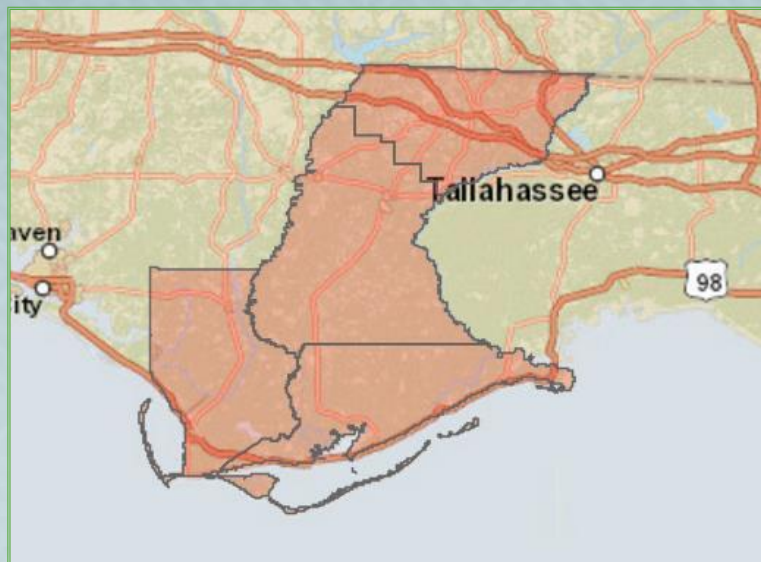
Gadsden Co. Driveshed

Population	495,010
Employment	27,492
Establishments	10,613
Average Payroll	\$30,172
Total GDP	\$15.382 Bill
Manufacturing Empl.*	1,938
Transp./Logistics. Empl.*	2,176

*2012 Data



Comparison of G2G Region Data to Driveshed Data



Gulf 2 Gadsden

Population	82,241
Employment	14,280
Establishments	1,303
Average Payroll	\$28,457
Total GDP	1.908 Bill
Machining Empl.*	194
Transp./Logistics. Empl.*	264

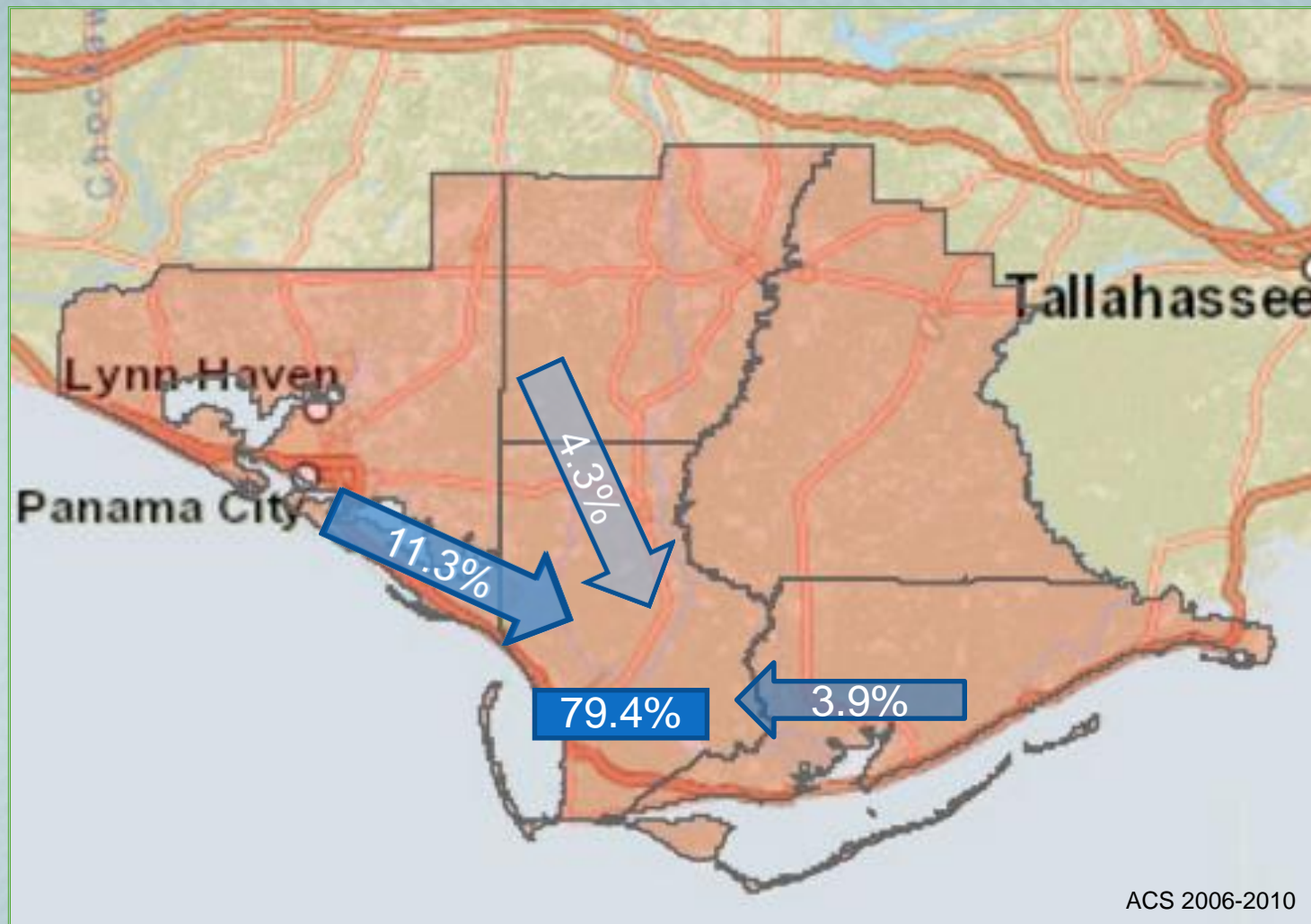
Gulf to Gadsden Driveshed

Population	698,345
Employment	188,207
Establishments	15,552
Average Payroll	\$29,823
Total GDP	\$22.824 Bill
Manufacturing Empl.*	1,946
Transp./Logistics. Empl.*	2,306

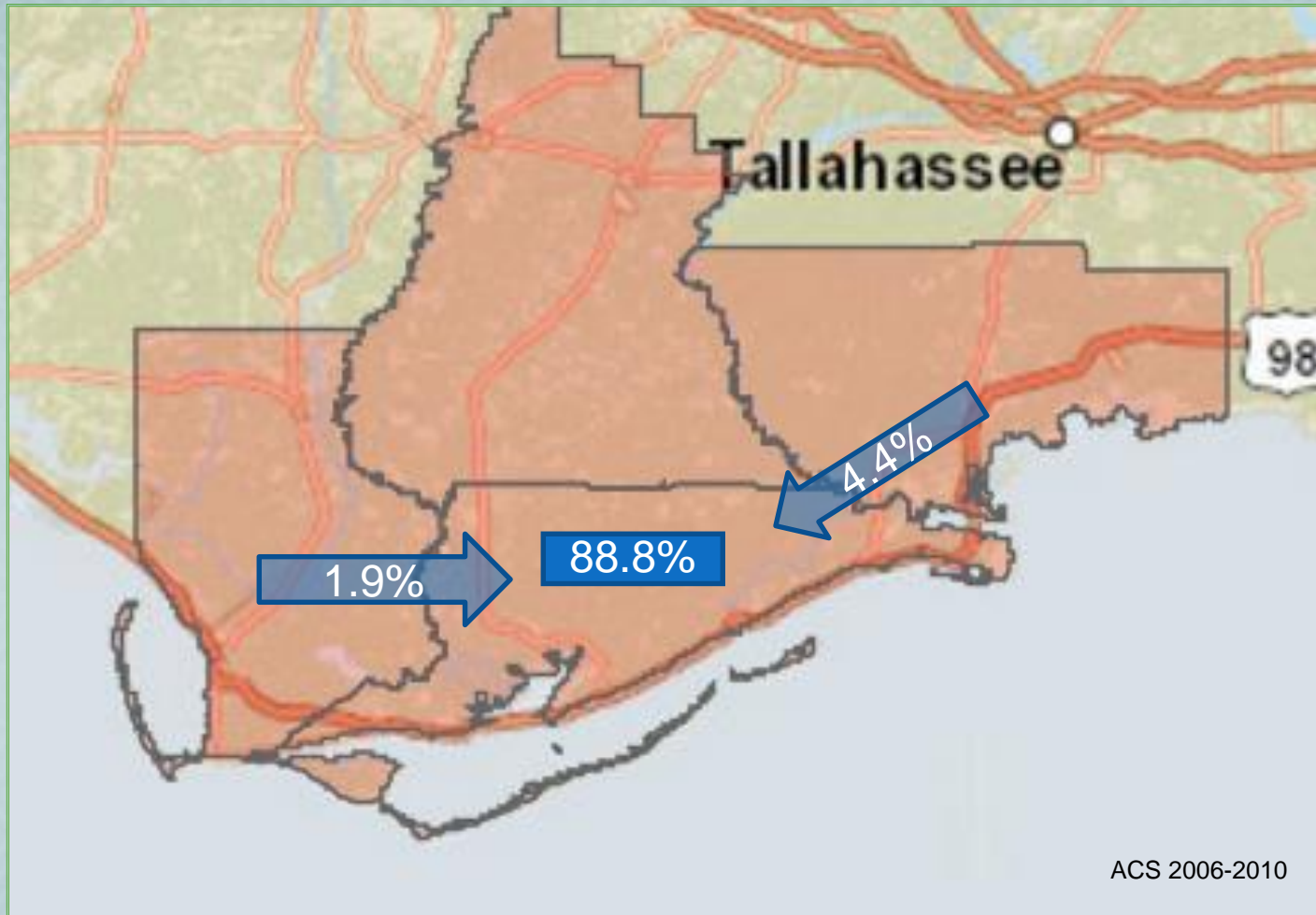
*2012 Data



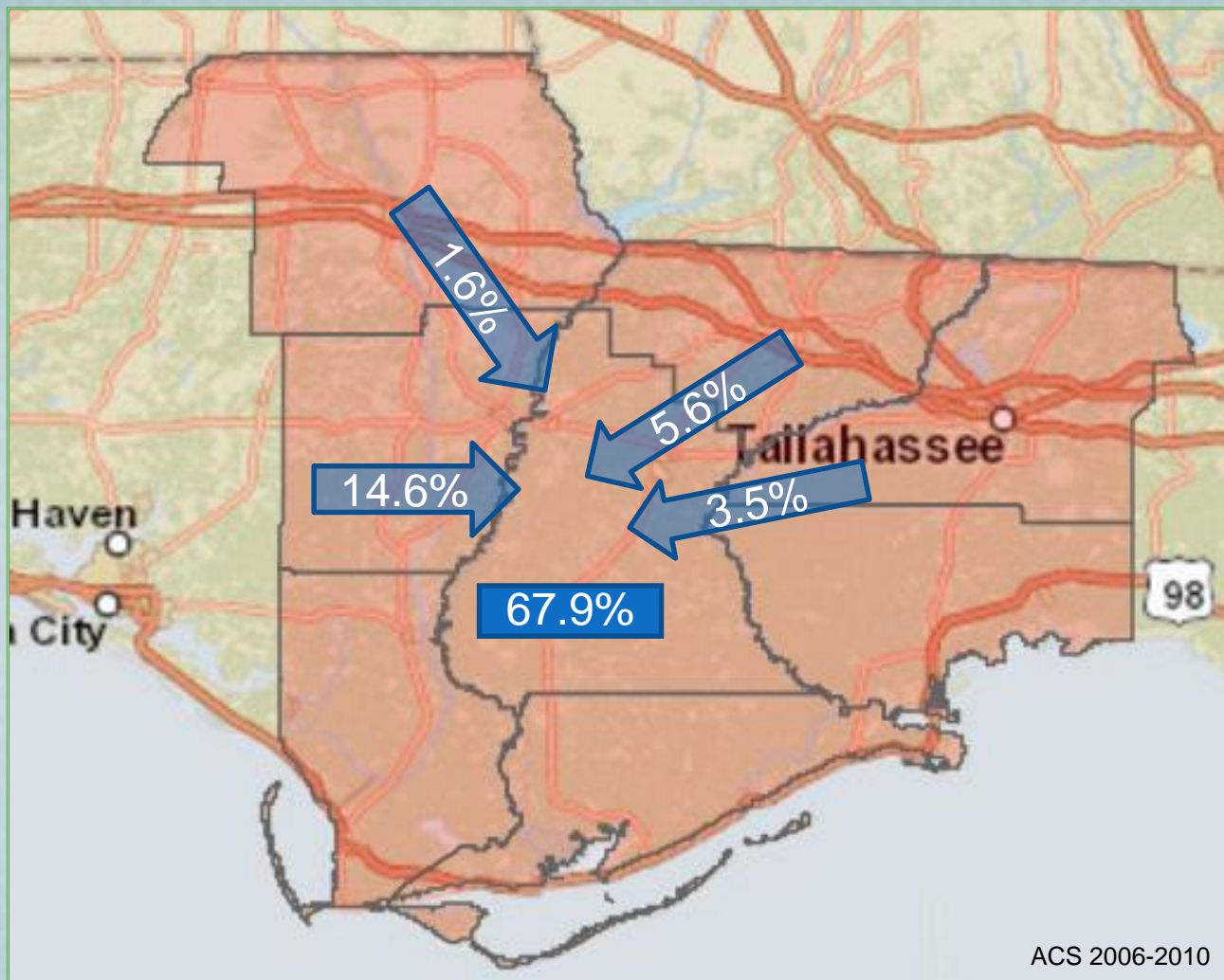
Who Works in Gulf County?



Who Works in Franklin County



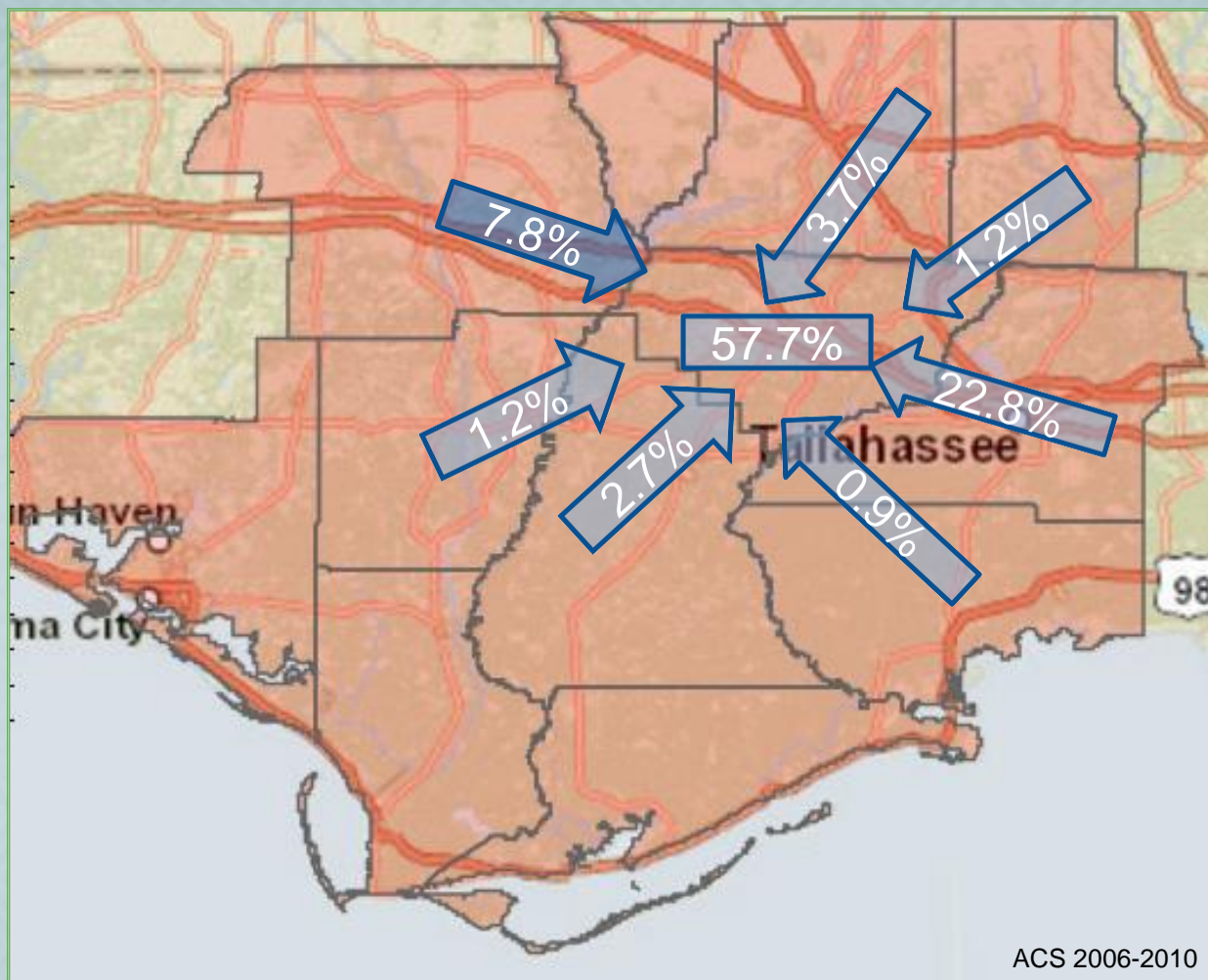
Who Works in Liberty County



*2012 Data



Who Works in Gadsden County



What's it all about?

PLANES, TRAINS AND AUTOMOBILES

?



Thank You!

**PLANES, TRAINS
AND AUTOMOBILES**

SHIPS &

TRUCKS !

